

POLYNESIAN VOYAGING SOCIETY

CREW SELECTION COMMITTEE
Monday, January 14, 1980

A G E N D A

- I. PEER EVALUATIONS
- II. INTERVIEWS - BEN CASSIDAY
- III. MEDICAL REPORT - CHARMAN AKINA, M.D.
- IV. ATTENDANCE
- V. RECOMMENDATIONS
 - a) Gordon Piianaia
 - b) Nainoa Thompson
 - c) Mau Piailug

1- Certificate -
2- Certified Crew
members.
Crew Training 1979
in canoe -
People - future of the

Myron Thompson,

For your information and files.

mar

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M E M O R A N D U M

December 12, 1979

TO: CREW CANDIDATES
FROM: CREW SELECTION COMMITTEE
SUBJ: GUIDELINES FOR CREW SELECTION

Basic Missions:

1. Increase cultural exchange between Hawaii and other Islanders of the Pacific
2. Document non-instrumental navigational experience
3. Increase participation opportunities for peoples of Hawaii

Qualifications of personnel to achieve the above:

1. Compatible with one another
2. Disciplined and loyal to the captain
3. Has required seamanship including safety skills

In addition to the above:

1. Special skills may be required such as fishing, cooking, steering, medical, documentation, etc.
2. Preference to be given to those who meet the above qualifications and who have:
 - a) Residency in the State of Hawaii
 - b) Sailing experience on the Hokule'a and who did not sail to and from Tahiti during the first voyage
 - c) Demonstrated interest in and commitment to the furtherance of the objectives of the Polynesian Voyaging Society

Page Two

Evaluation Process to Determine the above Qualifications:

Item

1. Personal Interviews-B. Cassiday
 2. Medical Reports-C. Akina
 3. Attendance at Training Sessions
 - * 4. Seamanship Evaluations-G. Pianaia, N. Thompson,
M. Piailug
 5. Peer Evaluations
- * Please refer to the attached schedule as provided by Marlene. In addition it is recommended that each candidate be given a seamanship station training and safety manual.

Discussion:

It is important that all candidates be given as much opportunity to participate in the total training program before final selection is made. It is therefore important that the following are completed:

1. Medical examinations
2. Seamanship evaluations
3. Peer evaluations

In regards to items 2 and 3, it seems imperative that these be completed by January 15, 1980. Final crew selection will be January 16, 1980. This will provide the crew with 1½ months of intensive preparation and training time before the earliest departure date of March 3. Item 3 will be accomplished simply by asking each candidate to "List the 12 people with whom you would like to sail."

The following dates have been adopted:

- 1) Final Selection date - January 16, 1980
- 2) Departure date from Hawaii - not earlier than March 3, 1980
- 3) Return date to Hawaii - no later than May 1, 1980

CREW CANDIDATES

1980 VOYAGE

ABRAMS, Scott	KAAI, Sam
AH HEE, Abraham	KIHOI, Puna
AIU, Pat	KRUSE, John
AU, Wedemeyer	LEE, Kainoa
BAYBAYAN, Chad	LYMAN, David
BENSON, John	LYMAN, Kimo
BLANKENFELD, Bruce	MERSEREAU-Lyman, Marion
CHUNG, Louis	McGUIRE, Michael
FROISETH, Teene	PIIANAIA, Norman
GUERRERO, Anthony	STERLING, Jo-Anne
HO, Harry	TAUPU, Tava
JONES, Keola	TONGG, Michael
	WONG, Nathan
	TOTAL: 25

Selected:

(To Tahiti)
Gordon Piianaia
Nainoa Thompson
Leon Sterling
Steve Somsen
Shorty Bertleman
Mau Piailug

(To Hawaii)
Gordon Piianaia
Nainoa Thompson
Leon Sterling
Steve Somsen
*Shorty Bertleman
*Mau Piailug

*Tentative

ATTENDANCE - CREW CANDIDATES

Total of 21 scheduled classes

Total of 9 scheduled sails

*ABRAMS, Scott

Class Attendance: 1
Physical: No
Sails: None
Interview: 4

BLANKENFELD, Bruce

Class Attendance: 15
Physical: Yes
Sails: 4
Interview: 2

*AH HEE, Snake

Class Attendance: 0
Physical: No
Sails: 1
Interview: 2

CHUNG, Louis

Class Attendance: 16
Physical: No
Sails: 2
Interview: 3

*AIU, Pat

Class Attendance: 0
Physical: No
Sails: 2
Interview: 4

FROISETH, Teene

Class Attendance: 9
Physical: No
Sails: 1
Interview: 4

*AU, Wedemeyer

Class Attendance: 0
Physical: No
Sails: 2
Interview: 2

GUERRERO, Anthony

Class Attendance: 17
Physical: Yes
Sails: 4
Interview: 2

*BABAYAN, Chad

Class Attendance: 0
Physical: No
Sails: 4
Interview: 2

HO, Harry

Class Attendance: 10
Physical: 4
Sails: 4
Interview: 2

BENSON, John

Class Attendance: 15
Physical: No
Sails: 0
Interview: 4

JONES, Keola

Class Attendance: 6
Physical: No
Sails: 3
Interview: 3

*KAAI, Sam

Class Attendance: 0
Physical: Yes
Sails: 3
Interview: 3

KIHOI, Puna

Class Attendance: 13
Physical:
Sails: 3
Interview: 3

*KRUSE, John

Class Attendance: 2
Physical: No
Sails: 1
Interview: 2

LEE, Kainoa

Class Attendance: 0
Physical: Yes
(company doctor)
Sails: 3
Interview:

LYMAN, Kimo

Class Attendance: 0
Physical: No
Sails: None
Interview: 4

LYMAN, David

Class Attendance: 2
Physical: No
Sails: None
Interview: 1

*Neighbor Island Candidate

MERSEREAU, Marion

Class Attendance: 20
Physical: Yes
Sails: 3
Interview: 3

McGUIRE, Buddy

Class Attendance: 16
Physical: Yes
Sails: 3
Interview: 1

*PIIANAIA, Norman

Class Attendance: 2
Physical: No
Sails: None
Interview: 4

STERLING, Jo-Anne

Class Attendance: 19
Physical: Yes
Sails: 3
Interview: 2

*TAUPU, Tava

Class Attendance: 1
Physical:
Sails: 3
Interview: 4

TONGG, Michael

Class Attendance: 20
Physical: Yes
Sails: 4
Interview: 2

WONG, Nathan

Class Attendance: 12
Physical: Yes
Sails: 3
Interview: 3

+8

CREW SELECTION COMMITTEE

Charman Akina, M.D.
THE HONOLULU MEDICAL GROUP
550 S. Beretania Street
Honolulu, Hawaii 96813
Phone: 537-2211

Roland Tharp

Myron Thompson
Trustee
BISHOP ESTATE
P.O. Box 3466
Honolulu, Hawaii 96801
Phone: 531-1684

Ben Cassiday

Honolulu, Hawaii 96821
Phone: [REDACTED]

Abraham Piianaia

Gordon Piianaia
Director of Hawaiian Studies
KAMEHAMEHA SCHOOLS
Kapalama Heights
Honolulu, Hawaii 96817
Phone: 842-8391

Nainoa Thompson

PURPOSE OF SELECTION COMMITTEE: Is to select
a qualified and trained crew to document a
non-instrument voyage to the islands of French
Polynesia.

OBJECTIVE:

- a) Investigate and build skills
in navigation and seamanship
- b) Build a continuous Polynesian
voyaging school format through
documentation in training

NEED:

Group of individuals to meet the needs of a 9 man crew:

- a) Captain
- b) Mate
- c) Physician
- d) Navigator
- e) Instrument navigator
- f) 4 man crew

(All of the above are considered crewpersons and are required to handle duties of crew first.)

Captain and Mate:

- 1. Experienced seamen
- 2. Experienced on Hokule'a
- 3. Responsible teachers (Polynesian)

Non instrument Navigator:

- 1. Able to test out ideas
- 2. Able to make land fall perimeters

Instrument Navigator:

- 1. Back up navigator (safety)
- 2. Document navigational project
- 3. Able to handle communication

Physician:

- 1. Able to handle any medical problems on board with existing conditions
- 2. Also duties as a crew person

Crew:

- 1. Able to handle tasks of voyaging
 - 2. Able to work together as a unit
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CREW SELECTION PROCESS

Questionnaire
Attendance
Medical Report
Evaluations-Ben Cassiday
Class Study Tests by Each Instructor
Sailing Evaluation
Compatibility Evaluations

✓ Questionnaire (Information on the candidate)

- ✓ Sailing experience
Sailing experience on Hokule'a
The ability to commit to program time schedule
Ability to make a voyage given time frames

Attendance (Commitment) *How do we explain why we picked*
✓ Past classes and training sails
During following weekends

Medical Report

Given clearance from medical examination

Evaluation

Completed by Ben Cassiday

Evaluation on Class Study Tests

Given written or orally by instructor

Sailing Evaluation

Overall knowledge of the parts, functions and operation of canoe
Watch duties
Adjust at sea

(Utilize check list rating scale for different categories)

Compatibility Evaluations

Crew Group Evaluations: Each crew member list top 12 crew members they would like to sail with.

Evaluation from Gordon Piianaia, Nainoa Thompson, and Mau Piailug.

Crew members will be asked to get together every scheduled weekend to contribute and participate in the program.

CREW CANDIDATES
1980 Voyage

ABRAMS, Scott

✓ AH HEE, Abraham "Snake"

✓ AIU, Pat

AKINA, Charman

(business) 551-2222

AL, Wedemeyer

BARBER, Bert

BAYBAYAN, Chad

BENSON, John David III

BERTLEMAN, Shorty

BLANKENFELD, Bruce

CHUNG, Louis

FROISETH, Teene

GONZALES, Al

GUERRERO, Anthony

(Business) 543-5574

HO, Harry

Page Two
Crew Candidates

HUGHO, Kilila

PIIANAIA, Norman

KAAI, Sam

REINER, Keani

KIHOI, Sarah Puaola

✓ SOMSEN, Steve

ext. 113

KRUSE, John August Piltz

STERLING, Jo-Anne

LYMAN, David

STERLING, Leon

LYMAN, Kimo

✓ TAUPU, Tava

MERSEREAU-Lyman, Marion

TONGG, Michael A.

MCGUIRE, Michael (Buddy)

WONG, Nathan

PARK, Stanley

Page Three
Crew Candidates

KYSELKA, Will
1001 N. 1st St. N. W.

st. 135B

DOCUMENTS CAPTURED AS DECEMBER

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PERSONALITY FACTORS: assessment instrument recommended by selection committee.

- The Captain of the Hokule'a shall select 1-14 members for his crew. These members will have been selected as a result of the Captain's own preference. The first 14 participants selected for the immediate crew candidacy shall automatically be ranked as such. The remaining participants will be given a rank order number of preference by the Captain up to the number of 25. All other participants will be placed in a pool of supportive crew members, and are least likely to sail on this voyage.

Primary Crew:

- Secondary Crew: (in order of rank 15-25):**

Supportive Crew: (remaining participants)

Both Primary Crew will be interviewed by the selection committee.

Man 26 Names.

20- Names.

- I
- ✓ 1. Gordon
 - ✓ 2. Nainoa
 - ✓ 3. Akina
 - ✓ 4. Lyman
 - ✓ 5. McGuire
 - ✓ 6. Leon

- II
- ✓ 1. Ah Hee
 - 2. Aikoa Wale
 - ✓ 3. Backman
 - ✓ 4. Blankfeld
 - ✓ 5. Guenon
 - ✓ 6. Ito
 - ✓ 7. Kruke
 - ✓ 8. Steve
 - 9. Johnson
 - ✓ 10. Mike Tong
 - 11.

- III
- 1. Dim (IV)
 - ~~2. Cl~~
 - ~~3. Kani~~
 - ~~4. Koi~~
 - 5. Mara
 - ~~6. Kani~~
 - 7. Kani

- IV
- 1. Abrams 2
 - 2. Barber 2
 - ~~3. Barber 2~~
 - 4. Shanty 1
 - ~~5. Farnham 2~~
 - ~~6. Farnham 2~~
 - 7. Kim Lyman 2
 - 8. Korman # 2
 - 9. Tave 1
 - 10. Allen
 - 11. Lee

- V
- 1. ~~Barber~~

Leon
Nainoa
Leon
Steve
man
Duff
Shanty
B
B

Leon
Nainoa
Leon
Steve
Duff
Duff

12

Abrams
Ah
Suebe
Tave
Barber
Bruce
Abrams
Kim
Lyman
Lee

Guenon

Poland
Ben
Koch



1940
1941
1942
1943
1944
1945

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(15)
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1963
1964
1965

POLYNESIAN VOYAGING SOCIETY

Suggested Crew Applicants
(Board of Directors)

Title:
Crew Applicants

Norbert Cordeiro

Kaneohe, O'ahu 96744
Phone: [REDACTED]

John Benson

(address to be advised by
Moku Froiseth)

Bob Rice

Kaneohe, Hawaii 96744
Phone: [REDACTED]

Chuck Shipman

(address to be advised)

Bob Kane

Kailua, Hawaii 96734
Phone: [REDACTED]

Jim Kaauiwai

Kaneohe, Hawaii 96744
Phone: [REDACTED]

Kaipo Kauka

Honolulu, Hawaii 96816
Phone: [REDACTED]

Teene Froiseth

Honolulu, Hawaii 96816
Phone: [REDACTED]

Marlene Among

Waimanalo, Hawaii 96795

Tai Crouch

Honolulu, Hawaii 96822
Phone: [REDACTED]

Robert Liljestrang

Honolulu, Hawaii 96813
Phone: [REDACTED]

PRELIMINARY CREW LIST

4/5 ✓ ABRAMS, Scott

✓ AH HE, Snake

✓ ~~AL~~ ^{Al} ~~YOU~~, Pat

✓ AHUNA, Bill

✓ AIKAU, Clyde

✓ AKANA, Tommy

✓ AKINA, Charman

✓ AMONG, Marlene

✓ AU, Wedemeyer

4/5 ✓ BABAYAN, Chad

✓ BARBER, Bert

✓ BENSON, John

✓ BERTLEMAN, Shorty

✓ BLAISDELL, Kekuni

✓ BLANKENFELD, Bruce

✓ CHUNG, Louie

CHUNG, Mike ^{V.H. Public Health}

✓ CORDEIRO, Norbert

✓ CROUCH, Tai

✓ DERUITER, Rick

✓ DICKSON, Flip

✓ FAGERROOS, Vic

✓ FROISETH, Teene

✓ FROISETH, Wallace

✓ ~~Gonzales~~, Al

✓ GUERRERO, Anthony

✓ HO, Harry

✓ HUGHO, Kikila

✓ KAAI, Sam

✓ KAAUWAI, Jim

✓ KALALAU, Sam - NO

✓ KANE, Bob

✓ KANEHE, Milton

✓ KAUKA, Kaipo

✓ KEAULANA, Buffalo

✓ KRUSE, John

✓ KUKEA, Kahele

✓ KUKEA, Kala

✓ KYSELKA, Will

✓ LEE, Kainoa

✓ LILJESTRAND, Robert

✓ LYMAN, David

✓ LYMAN, Kimo

✓ MERSEREAU, Marion Lyman

✓ MCGUIRE, Buddy

✓ MURPHY, John

✓ PARK, Stanley

✓ PAILUG, Mau (thru Kainoa)

✓ PIIANAIA, Abraham

✓ PIIANAIA, Gordon

✓ PIIANAIA, Norman

✓ RICE, Bob = NO

✓ SHIPMAN, Chuck

✓ SOMSEN, Steve

✓ STERLING, Jo-Anne

✓ STERLING, Leon

✓ SUMIDA, Curt

✓ TAUPU, Tava

✓ THOMPSON, Nainoa

✓ TONGG, Michael

✓ WONG, Nat

✓ YATES, Makaala

✓ YOUNG, Ben - NO

4/5 ✓ YUEN, Gary

TOTAL: 63
May 22, 1979

✓ = letter mailed
X = participating in the training

SUGGESTED CREW LIST

Scott Abrams
Snake Ah Hee
Pat Ah You
Clyde Aikau
Tommy Akana
Charman Akina
Wedemeyer Au
Chad Babayan
Bert Barber
Shorty Bertleman
Kekuni Blaisdell
Bruce Blankenfeld
Mike Chun
Flip Dickson
Vic Fagerroos
Wallace Froiseth
Anthony Guerrero
Harry Ho
Kikila Hughho
Sam Kaai
Sam Kalalau
Milton Kanehe
Cliff Kaponoo

Buffalo Keaulana
John Kruse
Kahele Kukea
Kala Kukea
Kainoa Lee
David Lyman
Kimo Lyman
Marion Lyman-Merseraau
Buddy McGuire
Stanley Park
Mau Piaailug
Abraham Piianaia
Gordon Piianaia
Norman Piianaia
Steve Somsen
Leon Sterling
Curt Sumida
Tava Taupu
Nainoa Thompson
Michael Tongg
Makaala Yates
Ben Young

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OBJECTIVE:

- a) Investigate and build skills
in navigation and seamanship
- b) Documentation for others to
experience and enjoy
- c) Build a continuous Polynesian
voyaging school format through
documentation in training

NEED:

Group of individuals to meet the needs
of a 9 man crew:

- a) Captain
- b) Mate
- c) Physician
- d) Navigator
- e) Instrument navigator
- f) 4 man crew

(All the above are considered crewpersons and
are required to handle duties of crew first.)

a) Captain and Mate:

- 1. Experienced seamen
- 2. Experienced on Hokule'a
- 3. Responsible teachers (Polynesian)

b) Non instrument Navigator

- 1. Able to test out ideas
- 2. Able to make land fall perimeters

c) Instrument Navigator

- 1. Back up navigator (safety)
- 2. Document navigational project
- 3. Able to handle communication

d)

d) Physician

- 1. Able to handle any medical problems on
board with existing conditions
- 2. Also duties as a crewperson

e) Crew

- 1. Able to handle tasks of voyaging
- 2. Able to work together as a unit

May, June, July 1979

PLAN FOR HOKULE'A VOYAGE TO
TAHITI AND RETURN, 1980

I. GOAL

Provide people the opportunity to relieve, feel, and better understand what were the survival experiences of the first voyagers to Hawaii. Provide the Peoples of the Pacific with another real symbol of self pride and their common cultural and economic interests.

II. OBJECTIVES TO ACHIEVE PURPOSE

1. To conduct cultural voyaging exchanges to strengthen and enhance cultural and economic ties between the United States and Polynesia and Hawaii's role as a cultural and economic liaison between the peoples of the Pacific and the United States;
2. To further test and document the Hawaii-Tahiti-Hawaii route without instrumentation and compare the non-instrumental voyage with instrument control on board;
3. To test as many traditional voyaging techniques as time and finances allows. For example, the durability of lauhala sails, the continuation of the food preservation project, testing of ancient fishing methods, etc.;
4. To develop a training and education program for prospective crew members and the general public;
5. To attempt to identify and recreate traditional Polynesian values, to better understand the relationship between man and his Natural Environment as a means of survival.

III. ACTIVITIES TO ACHIEVE THE OBJECTIVES

1. Develop a detailed operational plan for the following areas:
 - a. Vessel preparation and integrity to assure a safe long distance sail to and from Tahiti
 - b. Non-instrumental navigation
 - c. Safety and communications program requirements
 - d. Physical and psychological health program for crew
 - e. Overall crew training program to include all appropriate activity elements as well as curriculum for classroom and field exercises.
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MINUTES
CREW SELECTION COMMITTEE

McCully Chop Suey
Thursday, May 3, 1979
1:00 P.M.

Present: Abraham Piianaia, Roland Tharp, Myron Thompson
(M. Among)

Myron Thompson opened the meeting by reviewing the purpose of the proposed 1980 voyage with the Crew Selection Committee. That purpose is to select a qualified and trained crew to document a non-instrument voyage to the islands of French Polynesia.

Preference in selection of a crew will be given to qualified persons of Hawaiian ancestry. Question was raised regarding this preference to persons of Hawaiian ancestry, and its effect on the tax status of the Polynesian Voyaging Society. There seems, however, to be precedence established by Kamehameha School regarding the appropriateness of this policy.

Initially a group of approximately 40 candidates will be selected and a general orientation will follow. Two crews will then be selected with a minimum of 9 on a crew with two alternates. Inter-changing crews or crew members is also a possibility.

Arrangements will be worked out for neighbor island candidates who cannot make attendance on Oahu for the crew training program. There is a possibility that Alu Like will assist with the neighbor island training program.

On May 7, 1979, at 8:30 A.M., the Crew Selection Committee and training instructors will be meeting at Kamehameha School to discuss the training program. After the meeting Wallace Froiseth and Nainoa Thompson will meet with the Crew Selection Committee to give them a brief profile of the possible crew candidates. Mention was made that during the screening process consideration should be given to selecting individuals who are fairly articulate and skilled in communication.

The Crew Selection Committee decided against a public notice asking for crew applicants, but suggests nominations from the Steering Committee and Board of Directors. The Crew Selection Committee also suggested that those individuals who have contributed \$500.00 or more to the Polynesian Voyaging Society be asked to refer names for crew members.

The Crew Selection Committee approved and refined the draft of a letter (see attached Exhibit A) to be sent to possible crew candidates. They also approved a mailing list of possible candidates (see attached Exhibit B).

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POLYNESIAN VOYAGING SOCIETY

BOX 6037 / HONOLULU / HAWAII 96818 / (808) 841-3966

EXHIBIT "A"

PRESIDENT

MICHAEL A. TONGG

VICE PRESIDENT

JO ANNE STERLING

TREASURER

ANTHONY GUERRERO, JR.

SECRETARY

RENEE MILLER

BOARD OF DIRECTORS

PAIGE KAWELO
BARBER

KEALIHUAIMOKU
FROISETH

DAVID B. K. LYMAN, III

JERRY K. MULLER

SIEGFRIED RAMLER

AUGUST YEE

BENJAMIN B. C.
YOUNG, M.D.

ADVISORY BOARD

CHARMAN AKINA, M.D.

FRED CACHOLA, M.D.

KENNETH P. EMORY, PH.D.

BEN R. FINNEY, PH.D.

WALLACE F. FROISETH

SAM KAAI

HERB KAWAINUI
KANE, M.F.A.

G. ZULU KAUHI

PO'OMAI KAWANANAKOA

ED KEALANAEHELE,
REVEREND

JOHN KRUSE

FRANCIS KAINOA LEE

GORDON PHANAI

May 7, 1979

Dear Hokule'a Crew Candidate:

Please let this letter serve as an invitation to participate in a comprehensive training program for prospective crew members of the Hokule'a in the next planned open-ocean voyage from Hawai'i to Tahiti or from Tahiti to Hawai'i.

It is hoped that you will consider this invitation both as an opportunity and as a responsibility. You will have the opportunity to learn new skills, to improve on skills that you already have, and to share your knowledge with others.

If you choose to accept this invitation, you will have the responsibility of having made a serious commitment to the Hokule'a, the members of the Polynesian Voyaging Society, and to the people of Hawai'i.

Your responsibilities will include prompt attendance at each one of the training courses offered for your benefit.* These classes will be conducted in at least six different locations: Classroom studies at Kamehameha School on Oahu, at the Bishop Museum-Planetarium in Honolulu, Field Studies for star-identification at Makapuu Point and Kaena Point, Oahu, dockside on board the Hokule'a at Pier 12, Honolulu Harbor, and training cruises on board the Hokule'a. For neighbor Island candidates who cannot make attendance on Oahu other arrangements will be worked out. (Alu Like can provide the training.)

The classroom work will be held two nights a week,
and _____ nights

HAWAII



TAHITI

BICENTENNIAL VOYAGE OF REDISCOVERY
HOE AKU I KA WA'A

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Hokule'a Crew Candidate

starting the first week of June 1979. We will normally meet for two hours starting promptly at _____ p.m. We expect to meet for classroom studies for ten consecutive weeks. (Please refer to the enclosed schedule of courses).

*(If you are forced to miss any class because of an absolutely binding commitment, it will be your responsibility to let the instructor know about your absence before the class begins, either by phone or by mail. Further, you should then make arrangements to receive the information that you missed at that class session.)

Your prompt attendance at all classes is otherwise required and will serve as evidence of your commitment towards the goal of sailing the Hokule'a safely to Tahiti and back to Hawai'i.

Training voyages on the Hokule'a at sea and dockside classes on the Hokule'a will be held on weekends. While you will not be required to sail every weekend, you should keep in mind the value of training time at sea on board the Hokule'a.

Final crew selection will be made in October of 1979 to determine two crews: one to sail to Tahiti in March of 1980. Another crew will guide the Hokule'a back to Hawai'i in June of 1980. Advanced training for the two crews chosen to make the voyages will begin in October and continue until the time of the voyage.

Please consider this carefully and let us know of your intentions by mail or by telephone no later than _____.

Sincerely,

Michael A. Tongg
President
POLYNESIAN VOYAGING SOCIETY

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MINUTES
CREW SELECTION COMMITTEE

Medical Group
Wednesday, June 6, 1979
1:00 P.M.

PRESENT: Charman Akina, Ben Cassiday, Gordon Piianaia
Roland Tharp, Myron Thompson, Nainoa Thompson
(M. Among)

Discussion centered on the concerns for crew evaluation during the candidate training program.

From the medical standpoint, Charman Akina will pre-screen candidates and complete a medical evaluation form on each candidate. A detailed physical examination will then be done to those candidates who qualified for crew for the 1980 voyage. Dr. Akina will ask Ben Young for his assistance and expertise in the psychological testing.

Discussion followed on the confidentiality of the medical records, and it was recommended that the medical records be kept with Charman Akina at the Medical Group. The recommendation will be taken to the Board of Directors.

In the area of classroom evaluation, it was suggested by the Crew Selection Committee that the instructors keep a critical incidence journal noting unusual behavior and to devise a short exam either oral or written covering safety procedures, vessel, navigation, and basic seamanship to be given at the end of the classroom training.

In summary the crew candidates will be evaluated in two phases:

- 1) Short exam either oral or written covering safety procedures, vessel, navigation and basic seamanship
- 2) Compatibility at sea and performance at sea

A more definitive criteria for final selection of crew will be worked upon before the decision date of October 1, 1979.

The preselection for first mate, physician and two seamen was deferred.

The preliminary crew list was reviewed deleting Norbert Cordeiro, Sam Kalalau, Robert Liljestrang, and Bob Rice.

The next meeting is planned for June 20, 1:30 P.M. at the Medical Group. The meeting will deal with recommendations for the preselected positions.

mar

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MINUTES

CREW SELECTION COMMITTEE

Medical Group
Wednesday, July 5, 1979
1:30 P.M.

PRESENT: Charman Akina, Ben Cassiday, Abraham Piianaia,
Gordon Piianaia, Roland Tharp, Myron Thompson,
Nainoa Thompson (M. Among)

Prior to the opening of the meeting the following documents were reviewed:

- a) Memorandum - June 27, 1979
Jan Dill, Chairman-Steering Committee
"Update on Outstanding Issues Related to the 1980 Voyage"
- b) Memorandum - June 27, 1979
Leon Sterling, Acting Chairman - Canoe Committee
"List of Items that have not been Completed on Hokule'a"
- c) Letter to Ben Fitiafai from Nainoa Thompson regarding
Mau Piailug's participation in the 1980 voyage.
- d) Memorandum - June 27, 1979
"Update of Crew Candidates"

(Kainoa Lee and Tava Taupu were added to the participating crew candidate list. Bill Ahuna, Tommy Akana, Kekuni Blaisdell, Flip Dickson, Kahele Kukea were added to the list of non-participating crew candidates.)

All of the above were approved.

Discussion centered on the general suggestions for criteria of final selection of crew as indicated in the Proposal; Hawaii-Tahiti-Hawaii, 1980 (crew selection).

Under the heading "Each candidate will be assessed according to the following criteria" the following was decided:

1) Health

Pass a physical examination

(Charman Akina designated the last two class sessions for medical screening. A thorough physical examination will be done when the crew selection is made. Dr. Ben Young will assist in the psychological screening.

27

2) Experience

Some understanding of and familiarity of the ocean is desirable although not absolutely necessary.

3) Compatibility

Ability to work well with others. No serious personality problems.

4) Ability and willingness to learn

Eagerness to seek out knowledge, curiosity, receptivity to demands of research, commitment to the objectives and ideals of the Polynesian Voyaging Society

Under the heading of "Final selection for the proposed 1980 Hawaii-Tahiti voyage will be made with the following criteria guiding the process" the following was decided:

1) Health

Pass a physical examination and complete a physical conditioning program.

2) Knowledge and practical experience in the operation of Hokule'a

(A sub-committee was formed for the purpose of screening the crew candidates and making recommendations to the Crew Selection Committee on the candidates knowledge and practical experience in the operation of Hokule'a. The sub-committee will consist of Abraham Piianaia, Gordon Piianaia, and Nainoa Thompson.)

3) Knowledge of Hokule'a--parts and functions.

4) Knowledge of Safety

First aid, preventive medicine, emergency procedures, hazards of voyaging, survival training on land and sea, emergency equipment and its use.

(It was discussed and suggested that in the area of knowledge of safety an individual who is more adept and has more than a working knowledge in safety should be selected.)

5) Background Knowledge

Heritage of ancient seamanship and voyaging, migration theory, basic sailing and theory, noninstrumental navigation, climatology, fishing

6) Compatibility

Through experiences in sailing together the individual finds the reality of stresses and strains in living closely with others. A demonstrated ability to work well with others under pressures.

(The crew candidates knowledge and understanding for items 3,4,5,6, will be assessed by the instructors.

7) Ability to Learn

Openness to new ideas and ways. Each crew member will be involved in a research project and possibly receive special training. He will be expected to adequately carry out the assignment and documentation as a contribution to furthering our knowledge of ancient voyaging.

A more definitive criteria for crew selection needs to be developed. Gordon Piiania, Captain, will develop specific rules and criteria for the various crew slots and the qualities needed for each area of responsibility.

A G E N D A

POLYNESIAN VOYAGING SOCIETY

CREW SELECTION COMMITTEE
Monday, December 3, 1979

- I. FINAL LIST - CREW CANDIDATES
- II. REPORT AND SCHEDULE OF TRAINING SAILS
 - a. Thursday, November 22
 - b. Friday, November 23
 - c. Saturday, November 25
 - d. Friday, November 30
 - e. Saturday, December 1
 - f. Sunday, December 2
- III. STATUS - INTERVIEWS (Ben Cassiday)
- IV. CREW SELECTION
- V. COOK ISLANDS

M E M O R A N D U M

December 12, 1979

TO: CREW CANDIDATES
FROM: CREW SELECTION COMMITTEE
SUBJ: GUIDELINES FOR CREW SELECTION

Basic Missions:

1. Increase cultural exchange between Hawaii and other Islanders of the Pacific
2. Document non-instrumental navigational experience
3. Increase participation opportunities for peoples of Hawaii

Qualifications of personnel to achieve the above:

1. Compatible with one another
2. Disciplined and loyal to the captain
3. Has required seamanship including safety skills

In addition to the above:

1. Special skills may be required such as fishing, cooking, steering, medical, documentation, etc.
2. Preference to be given to those who meet the above qualifications and who have:
 - a) Residency in the State of Hawaii
 - b) Sailing experience on the Hokule'a and who did not sail to and from Tahiti during the first voyage
 - c) Demonstrated interest in and commitment to the furtherance of the objectives of the Polynesian Voyaging Society

Page Two

Evaluation Process to Determine the above Qualifications:

Item

1. Personal Interviews-B. Cassiday
 2. Medical Reports-C. Akina
 3. Attendance at Training Sessions
 - * 4. Seamanship Evaluations-G. Piianaia, N. Thompson,
M. Piailug
 5. Peer Evaluations
- * Please refer to the attached schedule as provided by Marlene. In addition it is recommended that each candidate be given a seamanship station training and safety manual.

Discussion:

It is important that all candidates be given as much opportunity to participate in the total training program before final selection is made. It is therefore important that the following are completed:

1. Medical examinations
2. Seamanship evaluations
3. Peer evaluations

In regards to items 2 and 3, it seems imperative that these be completed by January 15, 1980. Final crew selection will be January 16, 1980. This will provide the crew with 1½ months of intensive preparation and training time before the earliest departure date of March 3. Item 3 will be accomplished simply by asking each candidate to "List the 12 people with whom you would like to sail."

The following dates have been adopted:

- 1) Final Selection date - January 16, 1980
- 2) Departure date from Hawaii - not earlier than March 3, 1980
- 3) Return date to Hawaii - no later than May 1, 1980

#32

- * Kikani Blaisede L (DR.)
 * Pat Ah You
 * Maw
 * STANLEY PARK
 * 1) Gordon Puanania
 * 2) Abe Puanania
 * 3) Norman "
 * 4) Sam Kulalan
 * 5) Bert Barber
 * 6) Keani Kemi
 * 7) John Kure
 * ~~8) Makala Gates~~
 * 9) Fred Cachola
 * 10) Roda Willcorin
 * 11) Scotty Browne
 * 12) Vic Fagenos
 * 13) Snake Ah Hee
 * 14) Shorty Bertleman
 * 15) Kama Lee
 * 16) Milton Kanehe
 * 17) Bruce Blankenfeld
 * 18) Mr. Tongg
 * 19) Bill Myerson
 * 20) Chuckie Alie
 * 21) Tommy Holmes
 * 22) Frank Wardell
 * 23) ~~Sam Makala~~
 * 24) Wedy An
 * 25) Jo Ann Sterling
 * 26) Marian Lynne
 * MAKALA Gates
 * CHAO BARRERA
- Suggested
 Crew List
 Original
 list
 before
 cut

- * Scott Abrams
 * Kala Kakea
 * Kakele Kakea
 * Mike Chum
 * Tommy Alana
 * 27) David Lyne
 * 28) Wally Frouth
 * 29) Leon Sterling
 * 30) Knio Lyne
 * 31) Namion
 * 32) Chaman Kemia
 * 33) ~~Makala Gates~~
 * 34) Fiska McGee
 * 35) Glen Kaldan
 * Kalkakemi
 * 36) Nalan Toomey
 * 37) Robert Bush
 * 38) Wayne Conroy
 * 39) Skip Winterbottom
 * 40) Steve Souer
 * 41) Dr. Ben Young
 * 42) ~~Cham~~ Off Kupono
 * 43) Out's Chum
 * 44) Harry Ho
 * 45) Flip Dickson
 * 46) Buffalo
 * 47) Kawai Dr.
 * 48) Tava
 * 49) Curt Sumner
 * 50) Buddy McGee
 * 51) Hugo, Leile
 * 52) I. Kinro
 * SAM KACI
 * CLYDE Aikau
- 33

* This is not a closed unit by any means

~~Wally Farnsworth~~

Objectives Crew

- 1) Investigate and Build skills in NW + seamanship
- 2) Be able to operate + manage
- 3) Build a constituted Poly - keeping school forward
+ have documentation in Training

Need group of individuals to meet
needs of 9 NW crew

- 1) Captain
- 2) Mate
- 3) Doctor
- 4) Navigator
- 5) Int. Navigator
- 6) 4 Crew

Really everyone is crew

~~Be able~~ Be able to handle hull parts and requirements
of crew 15.

Captain Mr. Mark (Experienced seaman, + Holsten)

(Captain) (Mark) (Responsible, Careless) Polynesian

(8)

Kenia L.

Mr. Lyman

Gordon P.

Kenia

Norman P.

Good

Tommy Adams

Wally F.

Norman

Shanty

Wally

Mr.

Swisher Ake

Butcher MacArthur

Norm Nash

(Able to fort out I knew, to some extent
I know. Fell parameters

(2)

Norm

Shanty

list Nash

1) Back up Norm (safety) P

2) Doc. Nash project / Duties of crew near

(1)

1) Steve Somers

3) Able to handle communication

2) Gordon

3) Norman

4) Kenia L.

5) Mr. Pinnin

Wally Funnick

* any of these officers could be crew

Doc (Able to handle any medical emergencies on Board
with ~~the~~ existing conditions)
• Ann. return of Crew when

- (H) 1) Chairman
2) Argo (replace Doc.)
3) Blundell
4) Ben Young

Chew - - Able to handle ~~tasks~~ of logging
• Work to geth as unit

23	Best Benson	Blundell
	John Krum	Bruce Blundell
	Vic. Fryerson	Blundell
	Harold Lee	Cent. Senior
	Wesley Lee	Int. Int. Senior
	Leon Sterling	Harold Lee Harold Lee
	Sam. Kaleson	Kaleson
	Kiki Hughes	Stacy Stanley Park
	Cent. Senior	TAVA
	Harvey Ho	Clyde Aikow
	Flip Nelson	
	Kale Kuba	<u>43</u> <u>Total</u>
	Kashik "	
	Mike Chew	
	Ante	
	Mike Young	

* - important to give opportunity of the 1978

crew to become "qualified" crewmen

* My own - they need a chance

few
out

• Bumpy

• Sam Kani

• Marion

• Mala

• Chris Bracyon

* Must take individuals and not combinations

or groups of people that can work together.

POLYNESIAN VOYAGING SOCIETY

BOX 6037 / HONOLULU / HAWAII 96818 / (808) 841-3966

PRESIDENT
MICHAEL A. TONGG

VICE PRESIDENT
KAIPO KAUKA, JR.

TREASURER
ANTHONY GUERRERO, JR.

SECRETARY
RENEE MILLER

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HOMER HAYES
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JOE LAPALIO
CHARLES LARSON
CECILIA KAPUA LINDO
ROBERT LILJESTRAND
GERALDINE MARULLO
MARION LYMAN-
MERSEREAU
JERRY KAUMUALII MULLER
CHARLES REEVES
STEVE SOMSEN
JO ANNE KAHANAMOKU
STERLING
AUGUST YEE
BENJAMIN B. C.
YOUNG, M.D.

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SAM KAAI
HERB KAWAINUI
KANE, M.F.A.
G. ZULU KAUHI
PO'OMAI KAWANANAKOA
ED KEALANAELE
REVEREND
JOHN KRUSE
FRANCIS KAINOA LEE
DAVID B. K. LYMAN, III
SIEGFRIED RAMLER

December 17, 1979

Dear Hokule'a Crew Candidate:

As we enter into a period of extensive crew training, we seek the full cooperation and commitment of each crew candidate.

Attached are the following documents which you should carefully read:

- a) Guidelines for Crew Selection
- b) Training Schedule

Please check the training schedule and note the times that you have been selected to go on crew training sails.

You will be expected to arrive promptly at 8:30 A.M. on each day of a crew training sail at Pier 12, Honolulu Harbor. You should plan to arrive at this time regardless of any weather conditions that might prevail.

Please be sure to call the PVS office to confirm your sailing date no later than Thursday of the week in which you are scheduled to sail (841-3966) and the best time to call is 9:30 A.M., or my home before 8:00 A.M. () .

Look forward to seeing all of you and mahalo for your cooperation in making the 1980 voyage to Tahiti a success.

Me ke aloha pumehana,

Marlene Among
Marlene Among
Administrative Secretary

HAWAII



TAHITI

TRAINING SCHEDULE

Saturday, December 15, 1979 Pier 12

AH HEE, Abraham
GUERRERO, Anthony
KRUSE, John
LYMAN, Kimo
TAUPU, Tava
KAAI, Sam

KIHOI, Puna
JONES, Keola
LEE, Kainoa
SOMSEN, Steve

Sunday, December 16, 1979 Pier 12

BARBER, Bert
BLANKENFELD, Burce
TONGG, Michael
McGUIRE, Michael
STERLING, Jo-Anne
WONG, Nathan

HO, Harry
REINER, Keani
FROISETH, Teene
BENSON, John
CHUNG, Louis
MERSEREAU-Lyman, Marion

Saturday, December 22, 1979 Keehi Drydock

Workday. Everyone is expected to participate.

Sunday, December 23, 1979 Keehi Drydock

Workday. Everyone is expected to participate.

Saturday, January 5, 1979 Pier 12

KAAI, Sam
AIU, Pat
ABRAMS, Scott
JONES, Keola
BABAYAN, Chad
BENSON, John

STERLING, Jo-Anne
KIHOI, Puna
LYMAN, David
BLANKENFELD, Bruce
PIIANAIA, Norman
CHUNG, Louis

Sunday, January 6, 1979 Pier 12

BARBER, Bert
BLANKENFELD, Bruce
HO, Harry
TONGG, Michael
McGUIRE, Buddy
GUERRERO, Anthony

LEE, Kainoa
WONG, Nathan
AU, Wedemeyer
MERSEREAU-Lyman, Marion
TONGG, Michael
FROISETH, Teene

Friday, January 11 - Sunday, January 13, 1980 Pier 12

WONG, Nathan
STERLING, Jo-Anne
AU, Wedemeyer
REINER, Keani
BABAYAN, Chad
BLANKENFELD, Bruce

HO, Harry
AIU, Pat
FROISETH, Teene
JONES, Keola
KIHOI, Puna

Page Two
TRAINING SCHEDULE

Friday, January 18 - Sunday, January 20, 1980 Pier 12

AH HEE, Snake
McGUIRE, Buddy
GUERRERO, Anthony
KRUSE, John
LYMAN, Kimo
BENSON, John

TONGG, Michael
PIIANAIA, Norman
TAUPU, Tava
KAAI, Sam
BARBER, Bert
LEE, Kainoa

TRAINING EVALUATION PROGRAM

Pre-Selected Crew:

Pre-Selection is based on the fact that these individuals are best qualified for specific and necessary roles, and separate from crew duties: Gordon Piianaia, Mau Piailug, Shorty Bertleman, Leon Sterling, Steve Somsen, Nainoa Thompson

Crew Candidates: (List Attached) Decision

Every weekend starting Saturday, November 15 to Sunday, January 20, 1980 begin work, study, and training program.

Include:

- I. Class Study:
 - a. Safety (Steve Somsen-Instructor)
 - 1. Equipment
 - 2. At Sea
 - b. Course (Nainoa Thompson-Instructor)
 - c. Sail Preparation (Leon Sterling-Instructor)
 - d. Navigation (W. Kyselka, N. Thompson-Instructors)
- II. Work on Canoe:
 - a. Refurbishing - Leon Sterling
 - b. Lashing - Mau Piailug
- III. Sailing - Gordon Piianaia (Participation of all candidates)
 - a. Steering
 - b. Handling the rigging
 - c. Setting sails
 - Watch Duties
 - a. Keeping canoe dry
 - b. Keeping canoe clear
 - c. Preparing meals
 - Adjusting to Life at Sea
 - a. Limited space
 - b. Change in environment
 - c. Living closer to a group of people
- IV. Completion of Medical Requirement - Charman Akina

A G E N D A

CREW SELECTION COMMITTEE
Friday, December 7, 1979

- I. DEFINE CREW MEMBER
- II. SET CRITERIA
 - a. How to measure?
- III. TRAINING EVALUATION PROGRAM
- IV. COMMITMENT TO THE PROGRAM
 - a. What value is placed on this?
- V. STATUS OF CREW CANDIDATES

CREW SELECTION PROCESS

Questionnaire
Attendance
Medical Report
Evaluations-Ben Cassiday
Class Study Tests by Each Instructor
Sailing Evaluation
Compatibility Evaluations

Questionnaire (Information on the candidate)

Sailing experience
Sailing experience on Hokule'a
The ability to commit to program time schedule
Ability to make a voyage given time frames

Attendance (Commitment)

Past classes and training sails
During following weekends

Medical Report

Given clearance from medical examination

Evaluation

Completed by Ben Cassiday

Evaluation on Class Study Tests

Given written or orally by instructor

Sailing Evaluation

Overall knowledge of the parts, functions and operation of canoe
Watch duties
Adjust at sea

(Utilize check list rating scale for different categories)

Compatibility Evaluations

Crew Group Evaluations: Each crew member list top 12 crew members they would like to sail with.

Evaluation from Gordon Piianaia, Nainoa Thompson, and Mau Piailug.

Crew members will be asked to get together every scheduled weekend to contribute and participate in the program.

TRAINING EVALUATION PROGRAM

Pre-Selected Crew:

Pre-Selection is based on the fact that these individuals are best qualified for specific and necessary roles, and separate from crew duties: Gordon Piianaia, Mau Piailug, Shorty Bertleman, Leon Sterling, Steve Somsen, Nainoa Thompson

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- c. Setting sails

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- a. Keeping canoe dry
- b. Keeping canoe clear
- c. Preparing meals

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- a. Limited space
- b. Change in environment
- c. Living closer to a group of people

IV. Completion of Medical Requirement - Charman Akina

DRAFT

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Please be sure to call the PVS office to confirm your sailing date no later than Thursday of the week in which you are scheduled to sail - 841-3966 - and the best time to call is 9:30 A.M., or my home before 8:00 A.M., 259-7000.

Look forward to seeing all of you and mahalo for your cooperation in making the 1980 voyage to Tahiti a success.

Me ke aloha pumehana,

TRAINING SCHEDULE

Saturday, December 15, 1979 Pier 12

AH HEE, Abraham
GUERRERO, Anthony
KRUSE, John
LYMAN, Kimo
TAUPU, Tava
KAAI, Sam

KIHOI, Puna
JONES, Keola
LEE, Kainoa
SOMSEN, Steve

Sunday, December 16, 1979 Pier 12

BARBER, Bert
BLANKENFELD, Burce
TONGG, Michael
McGUIRE, Michael
STERLING, Jo-Anne
WONG, Nathan

HO, Harry
REINER, Keani
FROISETH, Teene
BENSON, John
CHUNG, Louis
MERSEREAU-Lyman, Marion

Saturday, December 22, 1979 Keehi Drydock

Workday. Everyone is expected to participate.

Sunday, December 23, 1979 Keehi Drydock

Workday. Everyone is expected to participate.

Saturday, January 5, 1979 Pier 12

KAAI, Sam
AIU, Pat
ABRAMS, Scott
JONES, Keola
BABAYAN, Chad
BENSON, John

STERLING, Jo-Anne
KIHOI, Puna
LYMAN, David
BLANKENFELD, Bruce
PIIANAIA, Norman
CHUNG, Louis

Sunday, January 6, 1979 Pier 12

BARBER, Bert
BLANKENFELD, Bruce
HO, Harry
TONGG, Michael
McGUIRE, Buddy
GUERRERO, Anthony

LEE, Kainoa
WONG, Nathan
AU, Wedemeyer
MERSEREAU-Lyman, Marion
TONGG, Michael
FROISETH, Teene

Friday, January 11 - Sunday, January 13, 1980 Pier 12

WONG, Nathan
STERLING, Jo-Anne
AU, Wedemeyer
REINER, Keani
BABAYAN, Chad
BLANKENFELD, Bruce

HO, Harry
AIU, Pat
FROISETH, Teene
JONES, Keola
KIHOI, Puna

Page Two
TRAINING SCHEDULE

Friday, January 18 - Sunday, January 20, 1980 Pier 12

AH HEE, Snake
McGUIRE, Buddy
GUERRERO, Anthony
KRUSE, John
LYMAN, Kimo
BENSON, John

TONGG, Michael
PIIANAIA, Norman
TAUPU, Tava
KAAI, Sam
BARBER, Bert
LEE, Kainoa

CREW CANDIDATES

December 7, 1979

ABRAMS, Scott

KAAI, Sam

AH HEE, Abraham

KIHOI, Puna

AIU, Pat

KRUSE, John

AU, Wedemeyer

LEE, Kainoa

BARBER, Bert

LYMAN, David

BAYBAYAN, Chad

LYMAN, Kimo

BENSON, John

MERSEREAU-Lyman, Marion

BLANKENFELD, Bruce

McGUIRE, Michael

CHUNG, Louis

PIIANAIA, Norman

FROISETH, Teene

REINER, Keani

GONSALES, Al

STERLING, Jo-Anne

GUERRERO, Anthony

TAUPU, Tava

HO, Harry

TONGG, Michael

JONES, Keola

WONG, Nathan

Selected: Gordon Piianaia, Nainoa Thompson, Mau Piailug, Shorty
Bertleman, Steve Somsen, Leon Sterling

CREW CANDIDATES

Total of 21 scheduled classes
Total of 4 scheduled sails

ABRAMS, Scott

Class Attendance: 1
Physical: No
Sails: None
Interview: 4

BENSON, John

Class Attendance: 15
Physical: No
Sails: 0
Interview: 4

AH HEE, Snake

Class Attendance: 0
Physical: No
Sails: 1
Interview: 2

BERTLEMAN, Shorty

Class Attendance: 0
Physical: No
Sails: 0
Interview: 4

AIU, Pat

Class Attendance: 0
Physical: No
Sails: 1
Interview: 4

BLANKENFELD, Bruce

Class Attendance: 15
Physical: ?
Sails: 2
Interview: 2

AU, Wedemeyer

Class Attendance: 0
Physical: No
Sails: 1
Interview: 2

CHUNG, Louie

Class Attendance: 16
Physical: ?
Sails: 2
Interview: 3

BARBER, Bert

Class Attendance: 13
Physical: ?
Sails: 1
Interview: 4

FROISETH, Teene

Class Attendance: 9
Physical: No
Sails: 1
Interview: 4

BABAYAN, Chad

Class Attendance: 0
Physical: No
Sails: 2
Interview: 2

GONSALES, Al

Class Attendance: 1
Physical: No
Sails: 0
Interview: 4

Page Two

GUERRERO, Anthony

Class Attendance: 17
Physical: Yes
Sails: 2
Interview: 2

HO, Harry

Class Attendance: 10
Physical: ?
Sails: 2
Interview: 2

JONES, Keola

Class Attendance: 6
Physical: No
Sails: 2
Interview: 3

KAAI, Sam

Class Attendance: 0
Physical: Yes
Sails: 1
Interview: 3

KIHOI, Puna

Class Attendance: 13
Physical: No
Sails: 1
Interview: 3

KRUSE, John

Class Attendance: 2
Physical: No
Sails: 0
Interview: 2

LEE, Kainoa

Class Attendance: 0
Physical: No
Sails: 1
Interview:

LYMAN, Kimo (See page 3)

LYMAN, David

Class Attendance: 2
Physical: No
Sails: 0
Interview: 1

MERSEREAU, Marion

Class Attendance: 20
Physical: Yes
Sails: 2
Interview: 3

McGUIRE, Buddy

Class Attendance: 16
Physical: Yes
Sails: 1
Interview: 1

PIIANAIA, Norman

Class Attendance: 2
Physical: No
Sails: 0
Interview: 4

REINER, Keani

Class Attendance: 1
Physical: No
Sails: 0
Interview: 3

STERLING, Jo-Anne

Class Attendance: 19
Physical: Yes
Sails: 1
Interview: 2

TAUPU, Tava

Class Attendance: 1
Physical: ?
Sails: 1
Interview: 4

Page Three

WONG, Nathan

Class Attendance: 12
Physical: Yes
Sails: 1
Interview: 3

TONGG, Michael

Class Attendance: 20
Physical: Yes
Sails: 2
Interview: 2

LYMAN, Kimo

Class Attendance: 0
Physical: No
Sails: 0
Interview: 4

CREW CANDIDATES

December 7, 1979

ABRAMS, Scott

AH HEE, Abraham

AIU, Pat

AU, Wedemeyer

BARBER, Bert

BAYBAYAN, Chhd

BENSON, John

BERTLEMAN, Shorty

BLANKENFELD, Bruce

CHUNG, Louis

FROLSETH, Teene

GONZALES, Al

GUERRERO, Anthony

HO, Harry

HUGHO, Kilila

JONES, Keola

KAHI, Sam

KIHOI, Puna

KRUSE, John

LEE, Kainoa

LYMAN, David

LYMAN, Kimo

MERSEREAU-Lyman, Marion

MCGHIRE, Michael

PIIANAIA, Norman

REINER, Keani

STERLING, Jo-Anne

TAUPU, Tava

TONGG, Michael

WONG, Nathan

GREW CANDIDATES

December 7, 1979

*See Budget.**18-**Marlene.
Shorty-*~~ABRAMS, Scott~~

• KAAI, Sam

o AH HEE, Abraham ✓

~~KIMOI, Puna~~

o AIU, Pat

✓ KRUSE, John

AU, Wedemeyer

o ✓ LEE, Kainoa

o BARBER, Bert

o ✓ LYMAN, David

o BAYBAYAN, Chad

o ✓ LYMAN, Kimo

~~BENSON, John~~~~MERSEBAU Lyman, Marion~~

p BLANKENFELD, Bruce

o MCGUIRE, Michael

~~CHUNG, Louis~~

o PIIANAIA, Norman

~~FROIBETH, Teena~~~~REINER, Keani~~~~SONSALES, Al~~

o STERLING, Jo-Anne

o GUERRERO, Anthony

o TAUPU, Tava

o HO, Harry

o TONGG, Michael

~~JONES, Keola~~

o WONG, Nathan

~~Tania, Kameh.~~

Selected: Gordon Pianaia, Nainoa Thompson, Mau Piailug, Shorty Bertleman, Steve Somsen, Leon Sterling

CREW CANDIDATES

Total of 21 scheduled classes
Total of 4 scheduled sails

ABRAMS, Scott

Class Attendance: 1
Physical: No
Sails: None
Interview: 4

BENSON, John

Class Attendance: 15
Physical: No
Sails: 0
Interview: 4

AH HEE, Snake

Class Attendance: 0
Physical: No
Sails: 1
Interview: 2

BERTLEMAN, Shorty

Class Attendance: 0
Physical: No
Sails: 0
Interview: 4

AIU, Pat

Class Attendance: 0
Physical: No
Sails: 1
Interview: 4

BLANKENFELD, Bruce

Class Attendance: 15
Physical: ?
Sails: 2
Interview: 2

AU, Wedemeyer

Class Attendance: 0
Physical: No
Sails: 1
Interview: 2

CHUNG, Louie

Class Attendance: 16
Physical: ?
Sails: 2
Interview: 3

BARBER, Bert

Class Attendance: 13
Physical: ?
Sails: 1
Interview: 4

FROISETH, Teene

Class Attendance: 9
Physical: No
Sails: 1
Interview: 4

BABAYAN, Chad

Class Attendance: 0
Physical: No
Sails: 2
Interview: 2

GONSALES, Al

Class Attendance: 1
Physical: No
Sails: 0
Interview: 4

Page Two

GUERRERO, Anthony

Class Attendance: 17
Physical: Yes
Sails: 2
Interview: 2

HO, Harry

Class Attendance: 10
Physical: ?
Sails: 2
Interview: 2

JONES, Keola

Class Attendance: 6
Physical: No
Sails: 2
Interview: 3

KAHI, Sam

Class Attendance: 0
Physical: Yes
Sails: 1
Interview: 3

KIHAI, Puna

Class Attendance: 13
Physical: No
Sails: 1
Interview: 3

KRUSE, John

Class Attendance: 2
Physical: No
Sails: 0
Interview: 2

LEE, Kainoa

Class Attendance: 0
Physical: No
Sails: 1
Interview:

LYMAN, Kimo (See page 3)

LYMAN, David

Class Attendance: 2
Physical: No
Sails: 0
Interview: 1

MERSEREAU, Marion

Class Attendance: 20
Physical: Yes
Sails: 2
Interview: 3

McGUIRE, Buddy

Class Attendance: 16
Physical: Yes
Sails: 1
Interview: 1

PIIANAIA, Norman

Class Attendance: 2
Physical: No
Sails: 0
Interview: 4

REINER, Keani

Class Attendance: 1
Physical: No
Sails: 0
Interview: 3

STERLING, Jo-Anne

Class Attendance: 19
Physical: Yes
Sails: 1
Interview: 2

TAUPU, Tava

Class Attendance: 1
Physical: ?
Sails: 1
Interview: 4

Page Three

WONG, Nathan

Class Attendance: 12
Physical: Yes
Sails: 1
Interview: 3

TONGG, Michael

Class Attendance: 20
Physical: Yes
Sails: 2
Interview: 2

LYMAN, Kimo

Class Attendance: 0
Physical: No
Sails: 0
Interview: 4

MINUTES

CREW SELECTION COMMITTEE

Friday, November 9, 1979
Kamehameha School

PRESENT: Ben Cassiday, Henry Piailug, Mau Piailug, Gordon
Piianaia, Roland Tharp, Myron Thompson, Nainoa
Thompson (M. Among)

Ben Cassiday briefly reported on the crew candidate interviews held on Kauai and Maui. As of November 9, 1979, the following candidates have been interviewed: Kauai - Keani Reiner, John Kruse; Maui - Wedemeyer Au, Chad Babayan, Abraham Ah Hee, Sam Kaai. Al Gonzales from Kauai was a "no show".

The concerns expressed by the outer-island candidates were:

- a. approximate departure date
- b. approximate date for final selection
- c. expenses for inter-island travel for final crew

A memo or phone call will be made to all crew candidates advising them of the approximate departure date of late February and future scheduling of training sails. The budget for the 1980 voyage does include inter-island airfare for training sails for the selected crew from the outer-islands.

A more thorough report will be presented when all candidates have been interviewed. The interviews for Oahu candidates will begin next week.

The process for selection will be as follows:

- a. interview
- b. training sails
- c. final selection

After a lengthy discussion, the following individuals were pre-selected:

- a. Steve Somsen - documentation of navigation/round-trip
- b. Will Kyselka - documentation-escort vessel/round-trip
- c. Leon Sterling - first mate/round trip
- d. Mau Piailug - observer, crew member/round-trip

As an observer, Mau Piailug will only advise Nainoa Thompson when he feels the safety of the crew and vessel is in jeopardy. Thru Mau's suggestion, a back-up navigator will be considered, and the recommendation for this position will come from Nainoa Thompson.

Page Two
MINUTES-November 9, 1979
CREW SELECTION

Again, emphasis was placed on the importance of documentation.

The following crew candidates need to be scheduled for training sails before final selection: Scott Abrams, Pat Aiu, Chad Babayan, John Benson, Louis Chung, Teene Froiseth, Anthony Guerrero, Harry Ho, Keola Jones, Sam Kaai, Puna Kihoi, Marion Lyman-Mersereau, Buddy McGuire, Jo-Anne Sterling, Michael Tongg, and Nathan Wong.

Due to the lack of time, the following individuals need not be interviewed because of their past sailing experience on Hokule'a: Norman Piianaia, Bruce Blankenfeld, Bert Barber, Tava Taupu, Snake Ah Hee, Kainoa Lee, Dave Lyman, and Shorty Bertleman.

Gordon Piianaia and Nainoa Thompson recommended to the Committee that the following names be eliminated from the list of crew candidates: Teene Froiseth, Puna Kihoi, Al Gonzales, Kilila Hugho, and Keani Reiner.

The next Crew Selection meeting will deal with the results from the candidate interviews and further pre-selection of crew.

CREW CANDIDATES

November 30, 1979

✓ 1 ABRAMS, Scott

✓ 2 AH HEE, Abraham *

✓ 3 AIU, Pat *

AU, Wedemeyer

✓ 3 BARBER, Bert *

BAYBAYAN, Chad *

~~BENSON, John~~

(BERTLEMAN, Shorty)

4 BLANKENFELD, Bruce *

~~CHUNG, Louis~~

GUERRERO, Anthony *

✓ HO, Harry *

✓ JONES, Keola

~~KAT, Sam~~ *

KRUSE, John

✓ LEE, Kainoa *

✓ LYMAN, David *

✓ LYMAN, Kimo *

~~MERSEREAU, Lyman, Marion~~

McGUIRE, Michael *

✓ PIIANAIA, Norman *

✓ STERLING, Jo-Anne

✓ TAUPU, Tava *

✓ TONGG, Michael *

✓ WONG, Nathan *

The following individuals were eliminated: Teene Froiseth, Puna Kihoi, Al Gonzales, Kilila Hugho, Keani Reiner.

CREW CANDIDATES
1980 Voyage
Final List - November 1979

ABRAMS, Scott

Park City, Utah 84060

Phone: (Residence) [REDACTED]
(Business) 848-1211

AH HEE, Abraham "Snake"

Lahaina, Maui, Hawaii 96761

AIU, Pat

Lihue, Kauai, Hawaii 96766

Phone: (Residence) [REDACTED]

AU, Wedemeyer

Kihei, Maui, Hawaii 96753

Phone: (Residence) [REDACTED]

BARBER, Bert

Kailua, Hawaii 96734

Phone: (Residence) [REDACTED]
(Business) 836-1902

BAYBAYAN, Chad

Lahaina, Maui, Hawaii 96761

Phone: (Residence) [REDACTED]
(Business) 1-661-4237

BENSON, John David III

Honolulu, Hawaii 96821

Phone: (Residence) [REDACTED]

BERTLEMAN, Shorty

Kamuela, Hawaii 96743

BLANKENFELD, Bruce

Honolulu, Hawaii 96821

Phone: (Residence) [REDACTED]

CHUNG, Louis

Honolulu, Hawaii 96821

Phone: (Residence) [REDACTED]

FROISETH, Teene

Honolulu, Hawaii 96816

Phone: (Residence) [REDACTED]
(Business) 922-3888

GONZALES, Al

Koloa, Kauai, Hawaii 96756

Phone: (Residence) [REDACTED]

HO, Harry

Honolulu, Hawaii 96821

Phone: (Residence) [REDACTED]

HUGHO, Kilila

Honolulu, Hawaii 96816

JONES, Keola

Honolulu, Hawaii 96816

KAAI, Sam

Lahaina, Maui, Hawaii 96761

Phone: (Residence) [REDACTED]

GUERRERO, Anthony

First Hawaiian Bank
165 South King Street - 14th Floor
Honolulu, Hawaii 96813

Phone: (Business) 525-6344
(Residence) [REDACTED]

Page Two
Crew Candidates

KIHOI, Sarah Puaola

Honolulu, Hawaii 96819

Phone: (Residence) [REDACTED]
(Business) 847-3511 ext. 113

KRUSE, John August Piltz

Lihue, Kauai, Hawaii 96766

Phone: (Residence) [REDACTED]

LYMAN, David

Honolulu, Hawaii 96813

Phone: (Residence) [REDACTED]

LYMAN, Kimo

Wailua, Hawaii 96791

MERSEREAU-Lyman, Marion

Waialua, Hawaii 96791

Phone: (Residence) [REDACTED]
(Business) 637-6241

McGUIRE, Michael (Buddy)

Honolulu, Hawaii 96825

PARK, Stanley

Waianae, Hawaii 96792

Phone: (Residence) [REDACTED]
(Business) 696-3851

PIIANAIA, Norman

Hilo, Hawaii 96720

Phone: (Residence) [REDACTED]

LEE, Kainoa

Kanoe, Hawaii 96744

Phone: (Residence) [REDACTED]

REINER, Keani

Lihue, Kauai, Hawaii 96766

Phone: (Residence) [REDACTED]

SOMSEN, Steve

Kailua, Hawaii 96734

Phone: (Residence) [REDACTED]

STERLING, Jo-Anne

Honolulu, Hawaii 96825

Phone: (Residence) [REDACTED]

STERLING, Leon

Honolulu, Hawaii 96825

TAUPU, Tava

c/o Kona Village

Kailua-Kona, Hawaii 96720

TONGG, Michael A.

Honolulu, Hawaii 96813

Phone: (Residence) [REDACTED]
(Business) 523-2441

WONG, Nathan

Pearl City, Hawaii 96782

Phone: (Residence) [REDACTED]
(Business) 677-0711

KYSELKA, Will

Honolulu, Hawaii 96822

Phone: (Residence) [REDACTED]
(Business) 948-7863
847-35-1 ext.
135B

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M E M O R A N D U M

November 23, 1979

TO: STEERING COMMITTEE
CREW SELECTION COMMITTEE
FROM: MAR *man*
SUBJ: CREW CANDIDATES

The following candidates have been interviewed by Ben Cassiday,
Crew Selection Committee member:

Saturday, October 20 (Kauai)

Keani Reiner
John Kruse

Tuesday, November 13

Puna Kihoi
Marion Lyman-Mersereau
Anthony Guerrero
Michael Tongg

Saturday, November 16

Kainoa Lee
Buddy McGuire
Keola Jones

Tuesday, November 18

Bruce Blankenfeld
Harry Ho

Saturday, November 3 (Maui)

Snake Ah Hee
Wedemeyer Au
Chad Babayan
Sam Kaai

Friday, November 15

David Lyman
Jo-Anne Sterling

Monday, November 18

Louis Chung

Friday, November 23

Teene Froiseth

Interviews have not been completed for:

Pat Aiu (Kauai)
Bert Barber
John Benson

M E M O R A N D U M

November 26, 1979

TO: STEERING COMMITTEE
CREW SELECTION COMMITTEE

FROM: MAR 

SUBJ: TRAINING SAILS

Training sails were scheduled for the following dates:

Thursday, November 22 (8:00 A.M. - 4:00 P.M.)

Steve Somsen
Louis Chung
Mau Piaailug
Henry
Andy Apodaka
Freddy Tauotaha
Nainoa Thompson
Michael Tongg

Friday, November 23 - Saturday, November 24 (9:00 A.M. - 7:00 A.M.)

Teene Froiseth
Steve Somsen
Puna Kihoi
Marion Lyman-Mersereau
Harry Ho
Keola Jones
Ben Cassidy
Freddie Tauotaha
Mau Piaailug
Henry
Nainoa Thompson

Saturday, November 25 - Sunday, November 26

(Sail cancelled due to weather conditions)

Gordon Piianaia	Anthony Guerrero
Nainoa Thompson	Michael Tongg
Mau Piaailug	Kainoa Lee
Henry	Bruce Blankenfeld
Will Kyselka	Marlene Among
	Nathan Wong

CREW CANDIDATES

November 30, 1979

ABRAMS, Scott <i>pre-selected</i>	LEE, Kainoa <i>pre-selected</i>
AH HEE, Abraham <i>pre-selected</i>	LYMAN, David <i>pre-selected</i>
AIU, Pat (<i>pos. pre-selection</i>)	LYMAN, Kimo <i>pre-selected</i>
AU, Wedemeyer?	MERSEREAU-Lyman, Marion
BARBER, Bert	McGUIRE, Michael?
BAYBAYAN, Chad	PIIANAIA, Norman <i>pre-selected</i>
BENSON, John	STERLING, Jo-Anne
BERTLEMAN, Shorty <i>pre-selected</i>	TAUPU, Tava <i>pre-selected</i>
BLANKENFELD, Bruce	TONGG, Michael
CHUNG, Louis	WONG, Nathan (<i>pos. pre-selection</i>)
GUERRERO, Anthony	<i>Tohahi</i>
HO, Harry?	Stave
JONES, Keola?	Gordon
KAAI, Sam	Mau
KRUSE, John	Kainoa
	Shirley
	Leon
	Pat Ann
	5 slots

Return
stave
Gordon
Kainoa
Leon
Nat Wong
5 slots

The following individuals were eliminated: Teene Froiseth, Puna Kihoi, Al Gonzales, Kilia Hugbo, Keani Reiner.

M E M O R A N D U M

October 3, 1979

TO: ALL CONCERNED
FROM: MAR
SUBJ: CREW CANDIDATE SAIL
Friday, October 5 - Monday, October 8, 1979

As of today's date, the following individuals will be participating in the above sail:

Michael McGuire

Stanley Park

Harry Ho

Bruce Blankenfeld

Louis Chung

Snake Ah Hee

Chad Babayan

Wedemeyer Au

Steve Somsen

M. Lyman-Mersereau

Shorty Bertleman

Bert Barber

Leon Sterling

Mau Piailug

Henry Piailug

Nainoa Thompson

Total: 16

09

M E M O R A N D U M

October 3, 1979

TO: CREW SELECTION COMMITTEE-POLYNESIAN VOYAGING SOCIETY
FROM: MAR
SUBJ: SELECTION CRITERIA

The attached is a revised draft for Selection Criteria for Hokule'a Crew. Please review thoroughly.

I will advise you of the next scheduled meeting for the Selection Committee in the near future. Until then, if you have any questions please call.

Mahalo,



MINUTES

CREW SELECTION COMMITTEE

Bishop Estate
Monday, October 15, 1979

PRESENT: Charman Akina, Ben Cassiday, Gordon Piianaia,
Myron Thompson, Nainoa Thompson (M. Among)

The purpose of the meeting was to review the revised draft of "Selection Criteria for Hokule'a Crew" submitted by Gordon Piianaia.

The point system was revised from a 67 point scale to a 5 point scale--5 being high, 3 medium, and 1 low. The crew candidates will be interviewed by a committee of no more than 3 members with the Captain out.

The following areas regarding "Selection Criteria" were discussed:

PART I

1. HEALTH: (0 points)

Questions are clear cut and applicable. For medical research (psychologically and physically) Charman Akina will prepare a short program description to be set to the Steering Committee. The details of the plan will be worked out at a later date.

2. STABILITY: (optional points) (revised to 10 points)

G. Piianaia suggested that this section be rated. (10 possible points) For example, if a crew candidate has a financial hardship and tries to solve his problem he then should rate as high as the individual who has made arrangements.

3. SEAMANSHIP: (10 points)

Past History - This area is important because it covers general background information as to the candidates sailing experience.

Points given but not counted - Revised to read:

"Can participant identify and give examples of various weather patterns using cloud formations, sea conditions, wave actions, etc, and suggest a need for decisions to be made?"

3. SEAMANSHIP: (continued)

"Can participant describe the job tasks of a crew member?"

This questions covers the description of an ordinary task aboard the canoe as a crew person.

4. MISSION AND PURPOSE: (5 points)

This section gives the candidate an opportunity to reflect on his/her own goals and participation in the 1980 voyage.

5. SAFETY: (5 points)

Questions are clear cut and applicable.

6. PERSONAL CHARACTERISTIC/INTERPERSONAL RELATIONSHIPS: (10 points)

No changes.

KEY WORD/MEANINGS LOOKING FOR: INTERPERSONAL RELATIONSHIPS

This section was revised and will be rated in two parts:

Part A: (5 points) Have participant describe an example where he/she was very successful in working together with a group of people.

Part B: (5 points) Have participant describe an example where he/she was not as successful in working together with a group of people.

Total possible points for Part I - 50. Part II is Captain's Preference.

M. Among and Ben Cassiday will coordinate the interviews for the outer-island candidates.

Nainoa Thompson reported that Mau Piailug is willing to teach anyone who wants to learn, and his studies with Mau are being done in 14 different steps.

The next Crew Selection meeting will cover pre-selection and results from the outer-island interviews done by Ben Cassiday.

POLYNESIAN VOYAGING SOCIETY

BOX 6037 / HONOLULU / HAWAII 96818 / (808) 841-3966

M E M O R A N D U M

September 6, 1979

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FRANCIS KAINOA LEE
DAVID B. K. LYMAN, III
SIEGFRIED RAMLER

TO: OUTER ISLAND CANDIDATES

FROM: MARLENE

SUBJ: MANDATORY SAIL
CLASS MATERIAL

Aloha,

Enclosed for your information is a list of items which you will need for your mandatory sail either in September or October and the lecture notes on long distance voyaging given by Captain Gordon Piianaia.

If you have any questions, please call.

Ma

✓ cc; Crew Selection Committee

HAWAII



TAHITI

BICENTENNIAL VOYAGE OF REDISCOVERY
HOE AKU I KA WA'A

73

Hokule'a's Sail Trips

September 21 - October 5, 1979

Personal Items Needed

- | | | |
|-----|---|---|
| 1. | 2 | Pairs of shorts |
| 2. | 1 | Pair long pants |
| 3. | 1 | Pair rubber shoes (Optional) |
| 4. | 1 | Pair slippers |
| 5. | 3 | Shirts (Tee-shirts or long sleeves) |
| 6. | | Toiletry (soap, razor, tooth paste etc) |
| 7. | 3 | Underwear (Optional) |
| 8. | 1 | Jacket |
| 9. | 1 | Foul weather gear |
| 10. | 2 | Towels |
| 11. | 1 | Sleeping bag |
| 12. | 1 | Carry type knife |
| 13. | 1 | Watch cap (Optional) |
| 14. | 1 | Sweater (Optional) |

Note: No drinking of alcoholic beverage or use of unprescribed drugs will be permitted on board.

There will be no illegal drugs brought onboard.

September 14, 1979

Aloha Pinky:

Please review the attached for
Wednesday's Crew Selection meeting.

mar

September 12, 1979

Gordon:

Please review selection criteria form for Hokuale'a crew. Material is still in draft form so feel free to reorganize the information.

1. There are 2 major parts to the questionnaire;

Part I: selection committee responsibility (weight to be determined by Comm.)
Part II: Captain's preference

2. Part I contains 6 sections. Each section contains a set of questions and some indication of measurement. These measurements need to be given a weighted point system.

i.e., Health -- 0 points

stability -- 6 points etc. until the total is 67 points.

Each participant number 1-14 (Hawaii-Tahiti/primary crew); and 15-25 (Tahiti-Hawaii/primary crew) should be interviewed by a committee of no more than 3 members of the selection committee. The names may be selected at random and the committees may be composed by random choice also. The committee need not interview all candidates as a whole committee group. (2 committees of 3 or 3 of 2 with Captain out.)

3. Part II contains 1 section for the Captain (you). Crew members 1-14 have automatically earned 33 points each, if this is your choice. The remaining crew (15-25) should be ranked by yourself.
4. Hope this instrument was helpful to you in some way: just remember that successful characteristics of job function include knowledge of role and purpose of job. Critical incidents that are not part of the basic 4-6 tasks that make up a job, but are instrumental in successful performance of the total job should also be taken into consideration. The critical areas are #6, personal characteristics, interpersonal relationships and personality.

s/VerlieAnn Malina-Wright

INTERVIEW: 30-mins. per candidate

look at training attendance

__ if did not attend, why not?

SELECTION CRITERIA FOR HOKULE'A CREW

Participant Name: _____ Position: Crew member

Please fill in the necessary information for each participant. The number of points earned is based upon the participant's oral response to the following questions below. Note also that the questionnaire is divided into 2 major parts. The first major part is completed by the selection committee. The second major part is completed by the Captain of Hokule'a only. Part I is worth a total of 67 points. Part II is worth a total of 33 points. (to be added to part I)

PART I:

1. HEALTH: Has the participant completed his/her health examination? 0 Pts.
____ yes ____ no

Has the participant passed his/her health examination satisfactorily, so that the voyage should not pose any health problem? ____ yes ____ no

If the answer is no to any of the questions above, the participant is disqualified.

2. STABILITY: Due to the length of the voyage, how will the participant be able to meet any current financial obligations? (rent, family support, loss of job income, monthly bills, clear mind) points

Optional for pts.

- Pts -

- ____ arrangements made
____ arrangements not made
____ some hardship on participant or participant's family
____ participant describes creative activity
____ participant describes creative activity with some difficulty.
____ participant describes no creative activity.

Due to length of voyage, how does participant plan to utilize time when not standing watch?

Creative activity can represent any activity that would consume the individuals time during idleness. creativity could include documentary work, learning more about seamanship, practicing seamanship skills, providing assistance to anyone who needs it regardless if participant is on break time, leisure thoughts, music or arts/craft activity, and rest, reading.

3. SEAMANSHIP: Has participant had any previous sailing experience? Past History
____ Yes ____ no

What type of vessel/boat did the participant sail on? _____

What was the size of the vessel/boat? _____

What was the distance of the voyage traveled? _____

How many days was the participant on sea, when traveling on this vessel/boat? _____

How many days was the participant unable to see any land area? _____

3. SEAMANSHIP: continued

How many people were on the vessel/boat?

As a result of the questions above, the participant

- _____ people
- _____ has had sailing experience similar to the Hokule'a voyage
- _____ has had sailing experience that will be beneficial on the Hokule'a voyage
- _____ has had no sailing experience
- _____ knows about sailing

Points given but not counted:

Can participant identify and give examples of various weather patterns using cloud formations, wind shifts, sea conditions, wave actions, etc., and suggest a need for decisions to be made? day/night conditions

ie., if a cloud formation indicated a squall coming-up, how would the participant act if the wind preceeded the rain, as compared to if the rain preceeded the wind?

- _____ yes, without any difficulty and able to offer solutions or suggest plan of action
- _____ yes with some difficulty and some examples of solution
- _____ no
- _____ yes, with a high degree of understanding of the job function
- _____ yes, with a degree of understanding of the job function
- _____ yes with some difficulty
- _____ no

Can participant describe the job tasks of a crew member?

(on the whole a job should be composed of 3 major tasks)

4. MISSION AND PURPOSE: Have the participant describe in a few minutes his/her sense of the Hokule'a mission and purpose. Ask the participant how he/she perceives his individual relationship to the mission and purpose? Ask the participant how he feels his family/friends will view him as a Hokule'a crew member? Ask the participant to describe some of the events he hopes to experience? Follower or leader?

- _____ the participant views him/herself as a hero
- _____ the participant views him/herself as a group member
- _____ the participant views him/herself as a resource to the captain
- _____ the participant views him/herself as a maverick (sense of adventure or risk taken).

5. SAFETY: What does the participant feel may be a major safety concern on the Hokule'a?

How does the participant hope to minimize the concern from becoming hazardous to the crew and Hokule'a mission?

___ Standard safety procedures

___ Location of safety gear

___ Use of safety equipment

___ Man overboard procedures

H ___ participant is aware that problems may occur and that correct procedures can minimize risk

L ___ participant hopes that no problems occur and doesn't expect any major problems to occur

H ___ participant expects the unexpected and will seek advice from his superior

L ___ participant will be able to handle any problem that may arise

6. PERSONAL CHARACTERISTICS/INTER-PERSONAL RELATIONSHIPS AND PERSONALITY:

Have participant call out at least 8-10 characteristics that describe him/herself. i.e., neat, easy to get along with etc.

key word/meanings looking for: PERSONAL CHARACTERISTICS

___ total number of word/meaning characteristics identified

TEAMWORK ___ cooperative ___ easy going ___ helpful ___ thoughtful

INITIATIVE ___ leader ___ initiative ___ get things done

SEAMANSHIP ___ skillful ___ experienced ___ maritime training

COPING ___ sense of humor ___ funny ___ wit

CONSIDERATION and ___ order ___ neat ___ clean

DISCIPLINE ___ follows direction ___ standard operating procedures ___ willingness to be directed

INDIVIDUAL CHARACTERISTICS ___ personal cleanliness ___ self pride ___ good self concept

KEY WORD/MEANINGS LOOKING FOR: INTER-PERSONAL RELATIONSHIPS

Have participant describe an example where he/she was very successful in working together with a group of people.

Have participant describe an example where he/she was not as successful in working together with a group of people.

___ participant was able to describe his individual role within the group situation.

___ participant had an understanding of factors that led to successful group activity. some factors were: _____

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- ___ participant was able to describe his individual role in the group situation
- ___ participant had an understanding of factors that led to unsuccessful group activity.
some factors were: _____

PERSONALITY FACTORS: assessment instrument recommended by selection committee.

II: CAPTAIN'S SELECTION:

- The Captain of the Hokule'a shall select 1-14 members for his crew. These members will have been selected as a result of the Captain's own preference. The first 14 participants selected for the immediate crew candidacy shall automatically be ranked as such. The remaining participants will be given a rank order number of preference by the Captain up to the number of 25. All other participants will be placed in a pool of supportive crew members, and are least likely to sail on this voyage.

Rank order selection: Crew members names ranked by Captain

Primary Crew: 1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

Secondary Crew: (in order of rank 15-25):

Supportive Crew: (remaining participants)

Both Primary Crew will be interviewed by the selection committee.

+ 90

POLYNESIAN VOYAGING SOCIETY
Box 6037
Honolulu, Hawaii 96818



September 18, 1979

Rear Admiral D. F. Lauth, U.S.C.G.
Commander, Fourteenth Coast Guard District
Honolulu, Hawaii 96813

Aloha:

The enclosed is the "float plan" for the vessel Hōkūle'a.

As part of our training course I will be taking the Hōkūle'a on a 3-4 day sail as part of our at sea/practical training experience for prospective crew people. Safety and good seamanship will be experienced by all crew members.

As recommended, the Coast Guard Rescue Coordination Center (546-7109) will be advised prior to any inter-island voyages.

Mahalo for the fine cooperation and interest of your staff.

Sincerely,

Gordon Pi'ianai'a
Captain, Hōkūle'a

cc: W. L. Loveland

Enclosure

POLYNESIAN VOYAGING SOCIETY

Crew Candidate Sails

Friday, September 21 - Monday, September 24

Steve Somsen	Guy Rothwell
Nathan Wong	Jan Dill
Sam Kaai	Al Gonzales
John Kruse	Ben Cassiday
Keani Reiner	Leon Sterling
Tava Taupu	Marion Mersereau
Will Kyselka	Gordon Piianaia
Puna Kihoi	

Total: 15

Friday, October 5 - Monday, October 8, 1979

Michael McGuire	Snake An Hee
Anthony Guerrero	Chad Babayan
JoAnne Sterling	Wedemeyer Au
Stanley Park	Marlene Among
Harry Ho	Steve Somsen
Bruce Blankenfeld	Gordon Piianaia
Louis Chung	Nainoa Thompson

Total: 14

M E M O R A N D U M

September 12, 1979

TO: CREW SELECTION COMMITTEE
FROM: MAR
SUBJ: CREW CANDIDATE SAILS
CREW SELECTION MEETING

- The attached are for your files.

Please note that on the crew candidate sails no one from the Selection Committee has signed up for the October 5 - 8, 1979 sail except for Gordon and Nainoa. Please let me know as soon as possible which sail you would like to participate in.

The Crew Selection Committee meeting will be on Wednesday, September 19, 1979, 1:30 P.M. at the Medical Group.

Look forward to seeing you.

Mahalo,



FLOAT PLAN: Sail/Voyage Plan
for Weekend Training Sail: Sept 21-24



PREPARATION BY: Gordon Pi'ianai'a
Captain, Hōkūle'a

VESSEL : "Hōkūle'a". A reconstructed double-hull Polynesian voyaging canoe built March 8, 1975, by the Polynesian Voyaging Society.

OWNER/SPONSOR : Polynesian Voyaging Society, Honolulu, Hawai'i.

ITINERARY : Sail from Honolulu Harbor Friday evening and return late Sunday nite or early Monday morning.

PURPOSE : Purpose of sail is to provide extensive field training for crew applicants trying out for a 1980 voyage to Tahiti and back to Hawai'i. (Observations by crew selection committee members will be made on individuals.)

Vessel performance, safety equipment and man overboard procedures and duties will be covered on this weekend sail.

SPEED : Hōkūle'a is capable of making runs of 100 to 150 miles (and even greater) on long sustained headings if wind and sea conditions are favorable. The canoe is also capable of making good a course of about 75° off the true wind on long sustained headings.

NAVIGATION: Vessel will have a compass aboard though navigation by stars during the dark hours will be practiced.

Hōkūle'a will head on an easterly to south easterly course and the islands between O'ahu and Hawai'i will be visible. Plans include staying in the lee of these islands. If there is a need to enter a harbor area the vessel will most likely enter Manele Bay on Lanai.

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Float Plan: Sail/Voyage Plan
for Weekend Training Sail: Sept 21-24

COMMUNICATION: Hōkūle'a has a radio license. The call sign assigned to the canoe is WYB-8064. A radio operator will be aboard during the weekend sail.

A VHF radio will be installed on the vessel. In addition, a hand-held radio will be carried.

It has been requested that the vessel check in with Coast Guard Honolulu every 12-hours.

SAFETY : The canoe will carry the required lights for a sailing vessel of its size. There will be auxiliary power for the voyage.

In addition to the radio equipment, the following safety equipment will be carried aboard the canoe for the voyage:

- life jackets for all crew members
- man overboard pole with life attached to life ring and air horn
- two NARCO EPRIB
- six manual pumps (four fixed)
- dye markers
- hand flares
- two fire extinguisher

(crew) Each crew member has had classroom training in man overboard procedures and has been informed of safety-at-sea procedures required by the captain.

830-7400

CREW LIST : Steve Somsem
Nathan Wong
Sam Kaai
✓John Kruse
✓Keani Reiner
Tava Taupu
✓Will Kyselka
✓Funu Kihoi

✓Guy Rothwell
✓Jan Dill
✓Al Gonzales
✓Ben Cassidy
Leon Sterling
✓Marion Mersereau
Gordon Pi'ianai'a

TOTAL: 15

✓ NO Show

M E M O R A N D U M

September 12, 1979

*crew selection
1980*

TO: CREW SELECTION COMMITTEE
FROM: MAR
SUBJ: CREW CANDIDATE SAILS
CREW SELECTION MEETING

The attached are for your files.

Please note that on the crew candidate sails no one from the Selection Committee has signed up for the October 5 - 8, 1979 sail except for Gordon and Nainoa. Please let me know as soon as possible which sail you would like to participate in.

The Crew Selection Committee meeting will be on Wednesday, September 19, 1979, 1:30 P.M. at the Medical Group.

Look forward to seeing you.

Mahalo,



+86

M E M O R A N D U M

August 27, 1979

TO: CREW CANDIDATES
FROM: MARLENE
SUBJ: TRAINING CLASSES

Aloha,

Reminder that the crew training classes are beginning once again on Wednesday, September 5, 1979.

Please be at Pier 12 at 5:30 P.M. on September 5th.
The class will be on board Hokule'a and will cover nomenclature and safety.

If you have any questions, please call me at 841-3966 or 259-7000.

Mahalo,

Marlene

cc; / Crew Selection Committee
Steering Committee
Gordon Piianaia
Nainoa Thompson

M E M O R A N D U M

August 27, 1979

TO: BOARD OF DIRECTORS
ADVISORY BOARD

FROM: MAR

SUBJ: BOARD OF DIRECTORS MEETING

Aloha,

The Board of Directors meeting for the Polynesian Voyaging Society will be held on Thursday, September 6, 1979,
6:30 P.M. at First Hawaiian Bank Building, 165 South King
Street, 14th floor.

Hope to see all of you.

Love,



*file
P.V.S.
Crew Selection*

M E M O R A N D U M

August 10, 1979

TO: CREW CANDIDATES
FROM: MARLENE
SUBJ: WEEKEND SAIL

Friday, September 21 - Monday, September 24, 1979
Friday, October 5, - Monday, October 8, 1979

The Crew Selection Committee requires all crew candidates to participate in one of the above weekend sails. Please note that there is a possibility that you might not return to port until Monday evening. So please make all the necessary arrangements with your place of employment.

Estimated time of departure from Pier 12 for both sail dates will be 6:30 P.M. and you are expected to be at Pier 12 PROMPTLY at 5:30 P.M.

Captain Gordon Piianaia will be giving you further details on voyage preparation on Monday, September 10, 1979, 7:30 P.M. Kamehameha School, Keoua 101.

A sign-up sheet will be circulated at your class on Monday, August 13, 1979.

For the outer island candidates, please indicate on the attached sheet which sail you will be able to participate in and return your reply in the self-addressed envelope. At this time, outer-island candidates will be expected to provide their own round-trip transportation to Honolulu for the sail.

If you have any questions, please call me at the office or at home.

Mahalo.

Man

cc; ✓ Crew Selection Committee
Gordon Piianaia
Jan Dill

CREW CANDIDATE TRAINING

SEPTEMBER

Wednesday, September 5

Course: Safety and Nomenclature
Instructor: Steve Somsen and Gordon Piianaia
Place: Pier 12/Hokule'a
Time: 5:30 P.M.

Monday, September 10

Course: Research and Voyage Preparation
Instructor: Guy Rothwell and Gordon Piianaia
Place: Kamehameha School/Keoua 101
Time: 7:30 P.M.

Tuesday, September 11

Physical Examinations

Place: Medical Group
Dr. Charman Akina
Time: 6:30 P.M.

Wednesday, September 12

Course: Migratory Birds
Instructor: Craig Harrison
Place: Kamehameha School/Keoua 101
Time: 7:30 P.M.

Saturday, September 15

Day Sail and Workday

Place: Pier 12/Hokule'a
Time: 8:00 A.M.

Person 6

A G E N D A

CREW SELECTION COMMITTEE
Wednesday, July 5, 1979

- I. MEMORANDUM - STEERING COMMITTEE
- II. MICRONESIAN VENTURE
- III. UPDATE OF CREW CANDIDATES

012

M E M O R A N D U M

June 27, 1979

TO: BOARD OF DIRECTORS
POLYNESIAN VOYAGING SOCIETY

FROM: JAN DILL, Acting Chairman
Steering Committee

SUBJ: UPDATE ON OUTSTANDING ISSUES RELATED TO 1980 VOYAGE

I wish to take this opportunity to review several issues and update the Board as to the ongoing classroom training program for crew candidates.

- 1) Board of Directors' Meeting, June 17, 1979: The Steering Committee is very anxious that communications between itself and the Board are clear and that any misunderstandings or misinterpretations are kept at an absolute minimum.

It is the unanimous and emphatic recommendation of the Selection Committee and the Steering Committee that Gordon Piianaia be the only selected Captain for the voyage to Tahiti and return.

It is our feeling that unnecessary and detrimental confusion would result from the appointment of an additional captain. Both the classroom and field training periods have been structured so as to build technically competent and coordinated crews for the voyages and it is the sense of the Steering Committee that this end is best served by establishing the clear lines of authority and responsibility in one captain.

To this end, we strongly recommend to the Board of Directors that Gordon Piianaia be given sole responsibility as Captain for the Hokule'a voyages to and from Tahiti in 1980 and that he immediately be given sole authority as master of the vessel to make all decisions regarding the preparation and use of the Hokule'a.

- 2) It is the recommendation of the Steering Committee that all other appointments of crew officers except that of Nainoa Thompson as Navigator be deferred until a later time in the training cycle. It is our intention, however, of appointing a strong officer corps to assist Captain Piianaia during the field training phase.

- 3) As per our project plan approved by the Board, we have contacted Mau Piailug regarding his willingness to serve as a navigation consultant during the training phase. As per our budget outline, Mau will either come to Hawaii with an interpreter to work with Nainoa Thompson or Nainoa will travel to Micronesia to work with Mau there. We should have Mau's decision within the next month.

It is understood that Nainoa Thompson will be solely responsible for Mau's time if he comes to Hawaii. The specific purpose of Mau's consulting will be to work with Nainoa and perhaps another person on the navigational needs of the 1980 voyage.

- 4) We are presently finishing the third week of classroom training. We have decided to close the training program from any additional participants unless extraordinary reasons are presented on a case by case basis.

We have 30 candidates from O'ahu and 9 candidates from the outer islands. Training materials and tapes of lectures will be sent to the latter group within the next two to three weeks.

- 5) Field exercises on the Hokule'a will not be scheduled until final and written Coast Guard approval is received and all the needed repair work is completed on the canoe. Please see the attached Canoe Committee list of needed repairs and replacements. It is our intention to program the repairs into the training process for the candidates.
- 5) Fundraising activities of the Steering Committee are proceeding on schedule. Dunning letters are to be sent within the next ten days. Commitments and money on hand for the project budget total over \$40,000 of the \$80,000 plus goal, so prospects for reaching full funding are good, inspite of the political campaign pressures which are starting in the community.

SUMMARY: On the whole, the Steering Committee feels that preparations, training and general planning for the 1980 voyage are proceeding on schedule. In general, the classroom training has started on a positive note and we are hopeful that the materials presented will not only provide preparation for the crew candidates

MEMORANDUM: UPDATE ON OUTSTANDING ISSUES RELATED TO 1980 VOYAGE
Page Three
June 27, 1979

SUMMARY: (continued)

but also allow for the development of a curriculum which PVS can use throughout the state.

We feel the issue of a single captain is important and request that the Board approve our position on this matter.

Because of our desire to fully inform the Board of the activities of the Steering Committee and the development of the training program, we will periodically present progress reports highlighting the preparations for the 1980 voyage. It is our hope that all questions which may arise during the preparation and training programs can be resolved openly and efficiently and in accord with the plans and goals of the 1980 voyage.

JD/ma

45

M E M O R A N D U M

June 27, 1979

TO: BOARD OF DIRECTORS
STEERING COMMITTEE

FROM: LEON STERLING, Acting Chairman
Canoe Committee

SUBJ: LIST OF ITEMS THAT HAVE NOT BEEN COMPLETED ON
HOKULE'A

SAILS:

Complete the sheet lines and bridles on the booms.

Attach the safety lines to the mast. These lines hold the mast and gaff together.

La Hope sail must be rerigged to the boom. The sail might have to be cut at the top because of the pressure on the gaff.

Splash Guards must be installed and checked for a tight fit.

WOOD:

Replace the bamboo on the deck. The deck needs oil.

Install the navigators platforms with new wood.

Reseal flush decks on both hulls.

Complete the decking on the iakos, out board of the hulls.

Sand and varnish all areas that show wear.

Make new line guides and attach them to the masts just below the yokes.

Install duck boards and shelves in the compartments.

LASHINGS:

Check all lashings for stretch. Relash as soon as possible - steering paddles, stanchion posts, safety rails, hale.

MEMORANDUM: LIST OF ITEMS THAT HAVE NOT BEEN COMPLETED ON HOKULE'A
Page Two
June 27, 1979

LASHINGS: (continued)

Remove the lashings from one of the iakos and send it to the manufacturer for testing and replace with new line.

Drill new holes in moo's for lashing of the splash guards.

HALE:

Lauhala is needed to cover the hale. Larry Johnson has made the contact for the lauhala mats.

A new hale has to be made for the galley, and items purchased to equip the galley.

ROUGH DRAFT

Dear Ben:

I hope this letter finds you in good health, and everything in Saipan is going okay.

This letter is intended to let you and Mau know how the discussion went with the decision making Board regarding the planning of the next round trip to Tahiti.

It should be understood that I had discussed the concerns of Mau and myself, and let the following stand as a summary of the discussion.

I am asking Mau to come to Hawaii to best prepare the individuals doing the navigation for the 1980 voyage to Tahiti. The reason for having Mau come to Hawaii and not the individual students going to Satawal is so not to separate the students from the crew and vessel during training in Hawaii.

Mau's condition, to only train myself and Shorty Bertleman has been fully accepted, and that training will begin and end when he so designates. I talked to Shorty after returning from Saipan, and he is very excited about the idea of staying with Mau to learn as much as possible.

Also, Mau will not be bound to any contract of any kind. He comes when he wants to and will leave when he wants.

He has the authority to say whether the students learning from him at the time of departure are prepared for the navigational objectives. If the students are not ready to do it themselves then Mau will be asked to continue the teaching on the voyage from Hawaii to Tahiti with no navigational equipment on board Hokule'a.

A very important issue has been solved, Gordon Piianaia has been selected Captain for the round trip voyage in 1980, and he has been given full authority of vessel and crew between now and the end of the voyage. This is to clear all confusion on authority. The navigator is given the sailing master authority in that he will decide the course and that course will be maintained with captain's approval.

Mau's willingness to help in the selection process of the crew for the voyage is greatly appreciated. It must be understood that there is a selection committee and that this committee is grateful for Mau's input to help select the best qualified crew. With his approval, Mau would be put on this selection committee and his word would go unquestioned.

Again, I will state my agreement of: \$1,000 a month for Mau, \$500 a month for an interpreter of Mau's choice, round trip air fare for both Mau and the interpreter, housing will be at my home, food and transportation will be supplied by me. (Shorty would also like to live with us during this training period.)

Page Two
ROUGH DRAFT

Ben, I also made it clear that Mau would be living with me. Reasons being: 1) That Mau will be able to conduct his training anyway and anytime he sees fit without having him, the teacher, one place and the students in another. Also, I am willing to exempt myself from any other activities so as to not cause any conflicts with the way he would like to have the training done. What I am trying to say is that I want to be trained by Mau the way that he would like to train me. 2) I am the one who invited him and not only do I feel I should, but also I want to house him and feed him.

Ben, I have asked Mau to come and help me and hopefully to get prepared for next years voyage. I know that Mau's knowledge would be very helpful in other areas, but I would want Mau to be able to decide what activities he would like to participate in. I asked and it was accepted by the Planning group that if someone would like to have Mau do something or go somewhere, the request would have to come to me first and I will inform Mau of the request and he would be the one to decide on his participation of the request.

I hope this will clarify matters and if there are any questions please call me at (808) [REDACTED] or write to me at [REDACTED], Honolulu, Hawaii 96821.

I guess Mau must be back at Satawal. It must have been a wonderful trip. Sometimes it is unbelievable for me to understand only because I am ignorant of the ways of the sea.

Through you Ben, my good friend, my dreams are coming true.

Much thanks and aloha,

Nainoa Thompson

M E M O R A N D U M

TO: BOARD OF DIRECTORS
CREW SELECTION COMMITTEE
STEERING COMMITTEE

FROM: MAR

SUBJ: UPDATE OF CREW CANDIDATES

As of today's date, July 5, 1979, the following individuals have expressed their willingness to participate in the crew candidate program:

ABRAMS, Scott	*KAAI, Sam
*AH HEE, Snake	KEAULANA, Buffalo
AIU, Pat	KIHOI, Puna
AKIN, Michael	*KRUSE, John
AKINA, Charman	KYSELKA, Will
AMONG, Marlene	LYMAN, David
*AU, Wedemeyer	MERSEREAU, Marion
BARBER, Bert	-MEGUIRE, Buddy
BENSON, John	*MURPHY, John
*BERTLEMAN, Shorty	PARK, Stanley
BLANKENFELD, Bruce	PIIANAIA, Gordon
CHUNG, Louie	*PIIANAIA, Norman
CROUCH, Tai	*REINER, Keani
DAVIS, Teddy Bear	SHIPMAN, Chuck
DESOTO, Danny	SOMSEN, Steve
FROISETH, Teene	STERLING, Jo-Anne
*GONZALES, Al	STERLING, Leon
GUERRERO, Anthony	THOMPSON, Nainoa
HO, Harry	TONGG, Michael
JONES, Keola	WONG, Nathan

Oahu: 31
O.I. 9
TOTAL 40

Page Two
July 5, 1979

The following individuals have not responded and need to be contacted:

*AHUNA, Bill	? HUGHO, Kilila	
AIKAI, Clyde	KAAUWAI, Jim	
AKANA, Tommy	KANE, Bob	
? *BABAYAN, Chad	KUKEA, Kahele	
BLAISDELL, Kekuni	? LYMAN, Kimo	
DICKSON, Flip	SUMIDA, Curt	Oahu: 12
FACERROOS, Vic	*TAUPU, Tava	O.I.: 3
	? YUEN, Gary	TOTAL: 15

The following individuals will not be participating in the crew candidate program:

CHUN, Mike	KUKEA, Kala	
CORDEIRO, Norbert	LEE, Kainoa	
DERUITER, Rick	LILJESTRAND, Robert	
FROISETH, Wallace	PIIANAIA, Abraham	
KALALAU, Sam	RICE, Bob	
KANEHE, Milton	YATES, Makaala	TOTAL: 13
	YOUNG, Ben	

MINUTES
CREW SELECTION COMMITTEE

Medical Group
Wednesday, June 20, 1979
1:30 P.M.

PRESENT: Charman Akina, Ben Cassiday, Abraham Piianaia,
Gordon Piianaia, Roland Tharp, Myron Thompson,
Nainoa Thompson (M. Among)

The meeting opened with an update of the crew candidates. As of June 20, 1979, thirty-eight individuals are willing to participate in the crew training program, twenty-three individuals have not responded to the letter of invitation, and seven individuals are unable to participate. Those individuals who have not responded to the letter of invitation will be contacted by Nainoa Thompson and Marlene Among.

On June 17, 1979, the Board of Directors unanimously approved of the preselection of Gordon Piianaia as Captain and Nainoa Thompson as Navigator for the proposed 1980 voyage. However, the Board of Directors suggested that a second captain be selected for the return voyage to Hawaii. Reasons being that since this is such a valuable experience it seems appropriate to share it.

The Crew Selection Committee strongly recommends to the Board of Directors that Gordon Piianaia be the only selected Captain for the voyage to Tahiti and return, and that his authority and responsibility as Captain start on June 20, 1979. As Captain, Gordon Piianaia is the master of the vessel Hokule'a and has complete authority over Hokule'a. Beginning June 20, 1979 through Hokule'a's return from Tahiti, all decisions regarding the use of Hokule'a (including the navigation training) will be determined by Gordon Piianaia, Captain.

The decision for one captain was made primarily because of the confusion as to authority during the training period and voyage if two captains were selected.

It is of utmost importance for the success of the voyage and its objectives that there be no confusion as to authority and split allegiance.

Gordon Piianaia conveyed to the Crew Selection Committee that Wallace Froiseth will be unable to participate in the voyage because of his allergy but will help whenever possible.

Preselection of the officer's core was discussed and several names were suggested, but it was the consideration of the Crew Selection Committee that the selection of the officer's core be deferred until the end of the training period.

Page Two
MINUTES
June 20, 1979

Nainoa Thompson reported on his successful meeting with Mau Piailug:

- a) Mau is considering the proposal.
- b) The ideal situation for Mau would be to come to Hawaii and teach so there would be no separation in crew.
- c) If Mau cannot travel to Hawaii, he will teach Nainoa Thompson and Shorty Bertleman in Micronesia. (If Shorty Bertleman cannot participate, Mau will still teach Nainoa.)
- d) Mau will teach only two individuals - Nainoa and Shorty.

The Crew Selection Committee clarified Mau's participation as follows:

- a) If Mau comes to Hawaii, he will come to teach and not captain the vessel, Hokule'a.
- b) Wherever it is appropriate he will share his knowledge with only two individuals, Nainoa Thompson and Shorty Bertleman.

It was agreed by all present that Mau Piailug's input and advise would be invaluable.

Discussion centered on the purpose of the navigation project for the 1980 voyage. The following conclusions were made:

- a) Build a knowledge base on long-distance voyaging
- b) Documentation
- c) Recoup the art that is lost, as part of his heritage of the Pacific world
- d) Hawaiian navigator

The next meeting is planned for Thursday, July 5, 1979, 1:30 P.M. at the Medical Group.

mar

+100

MINUTES
STEERING COMMITTEE MEETING

Kamehameha School
Keoua 102
Wednesday, June 20, 1979
6:30 P.M.

PRESENT: Jan Dill, Will Kyselka, Gordon Piianaia,
Leon Sterling, Dixon Stroup, Myron Thompson
Roy Yee (M. Among)

Acting Chairman Jan Dill opened the meeting by reviewing the crew candidate training program. Several topics were discussed with emphasis placed on the following:

- a) Review and evaluation of the watermanship and medical history forms should be completed as soon as possible. The evaluations will be done by M. Tongg (watermanship) and Charman Akina (medical history).
- b) Field exercises on the Hokule'a will be scheduled until final and written Coast Guard approval is received and all needed repair work is completed on Hokule'a. Leon Sterling, Acting Chairman, Canoe Committee will prepare a list of items that are in need of repair.
- c) Thirty-eight candidates have expressed their willingness to participate in the training program. Twenty-three candidates have not responded and seven candidates have declined. M. Among and N. Thompson will contact those candidates who have not responded.

The rationale for the following recommendations by the Crew Selection Committee are based and supported by the minutes of the Crew Selection Committee - June 20, 1979:

- a) Gordon Piianaia be the only Captain from the time the Board approves of his selection until he returns from Tahiti. The canoe is his main responsibility and under his command.
- b) Option of a back-up captain is seriously being considered.
- c) Selection of the first-mate deferred until a later date.
- d) Selection of an additional navigator deferred until a later date.

Jan Dill will present these recommendations in a memorandum to the Board of Directors.

Page Two
STEERING COMMITTEE MINUTES
June 20, 1979

Regarding Nainoa Thompson's inquiry with Mau the following report was given:

- a) If Mau can work out his commitments he would like to come to Hawaii to train Nainoa Thompson and Shorty Bertleman.

Mau preselected N. Thompson and S. Bertleman because of his past experiences with them.

- b) The Crew Selection Committee needs to clarify with Mau that when he comes to Hawaii, he is strictly a consultant/teacher. This will prevent confusion in authority. Mau will report to Gordon Piianaia and he in turn to Jan Dill.

The fund raising activities for the 1980 voyage are on schedule with letters of request for contributions to be sent within the next ten days. M. Thompson indicated that \$47,000 is committed of the \$80,000 plus goal. He is being assisted by Neil Hannahs, Gil Ishikawa, and Frank Hata. Further information on budget costs are needed for the following:

- a) Food budget requirements for the training session
- b) Budget requirements in Tahiti for crew and Hokule'a

The Steering Committee has decided to close the training program from any additional participants.

The next meeting is planned for Wednesday, June 27, 1979, 7:00 P.M. at the Planetarium. The meeting will deal with the memorandum to the Board of Directors and update on the escort vessel.

mar

*Please file
P.V.S. crew selection
com.*

M E M O R A N D U M

July 18, 1979

TO: CREW SELECTION COMMITTEE
FROM: MAR
SUBJ: CREW SELECTION COMMITTEE MEETING

The Crew Selection Committee meeting will be held on Wednesday, July 25, 1979 at 1:30 P.M., Medical Group, third floor.

Please review the attached - Roles for the 1980 Voyage - thoroughly and submit your suggested additions and/or revisions by next Wednesday's meeting.

Mahalo.

Mar

10 July 1979

TO : Selection Committee Members
FROM : Gordon Piianaia
SUBJECT : ROLES FOR 1980 VOYAGES.

At this point I have formulated for my own benefit some roles that I feel are necessary for the 1980 voyages. Everything presently is tentative and roles may at times seem to be responsibilities.

It is important that all selectees understand the nature of the voyages, especially the non-instrumental navigational importance. All crew will have the opportunity and task of being part of the total navigational undertaking.

1. Navigational Team - the role of the navigator is to be set up by Nainoa. Who and how many individuals make up his team has not been decided upon yet. There should be an individual who would have the role of being documentor for the non-instrumental navigation undertaking. Perhaps there could be two individuals, one from each watch section, tasked for this role.
2. The Navigator will make recommendations to the Captain on major course changes when he deems that the Hōkūle'a has been sailed to those areas which require a course change. (Nainoa and I have discussed our relationship on the voyages in regards to course changes and all recommendations expressed will take place after considering safety of the canoe.)

The role of Captain will be that of carrying out the responsibilities that will ensure a safe voyage to Tahiti and back to Hawai'i in 1980. These responsibilities primarily are safety of both vessel and crew. As Captain, I will have the authority to terminate any experiments that may create a safety hazard to crew and/or vessel.

5102

As Captain of the Hōkūle'a, I will have the overall responsibility of the vessel at sea and in port. In addition to the role of the Navigator, two positions that I feel are of great importance will be those of Watch Captains. Both of these positions will be accountable to me. The First Mate would be a probable consideration for one position; the other position would be selected from the crew.

The role of Watch Captain would include some of the following responsibilities:

*and into no
watch -*

1. Overall responsibility for the watch section in carrying out orders of Captain. (This will be relative to objectives of voyages).
 2. Awareness of safety of both vessel and crew at all times.
 - . Checking of compartments for water during the watch.
 - . Being familiar with man overboard procedures and the use of relative equipment when needed to be used.
 - . Ensuring that the watch team is familiar with man overboard procedures and the use of relative equipment when needed to be used.
 - . Ensuring that the watch team is familiar with the use and location of all safety equipment. (Safety harness, etc.).
 - . Ensure that the watch team is familiar with the practice of checking of rigging for wear-and-tear during the watch.
 - . Ensure that the vessel is sailed in a safe manner during the watch. This means the watch should be properly manned and the responsibilities of the watch carried out.
 3. Handling of communications when so delegated by the Captain. The Captain will be in charge of all communications between the escort vessel and the canoe and will set up a system whereby the use of communications between the two vessels will not hinder or interfere with any research or experiments being conducted.
 - . Watch Captains will be familiar with all communications equipment carried aboard the canoe and will ensure that their watch teams will likewise be familiar with the equipment and location of same.
- ** It is still the intention to have one or two individuals trained specifically in the use of communications, especially in ship-to-shore type of communications. This will also include the maintenance of equipment.

4. Ensure that an inventory of water and food supplies is maintained. A system will be set up so that the Captain will know how much water and food is being consumed and from what compartments they are being taken from.
5. If no cook is selected to carry out this role, it will be the responsibility of the watch team to ensure that meals are provided. A system will be set up between the Watch Captains if no cook is selected to handle these chores. (One system would be to have the off-going watch doing the cooking).
6. Ensure that a log is maintained during the watch. Weather and any other information felt to be important or relevant should be included.

Other roles that should be considered would include the following:

1. Depending on what research and experiments will be conducted, other than the non-instrumental navigation experiment, we should consider a photographer (still and film ?), a documentor, and perhaps someone to coordinate these activities. The Research Committee should set up some guidelines for the voyage in regards to roles they feel are essential.
2. A Doctor has been included as an essential crew person. I feel strongly about having an individual with a medical background aboard. However, I would like to consider all possibilities before an individual is selected. I don't want to carry a Doctor for the sake of a possible medical need; I want to carry a Doctor who will be a member of a watch team and can contribute in some research role or function first. This individual will be responsible for all medical supplies(selection and location). This individual will be solely responsible for the administering and use of any medication that may be needed on the voyage. Those crew persons taking any medication prior to the voyages will have the responsibility of informing the Doctor of such use or other medical care.
3. If available, a Sailing Master will man each watch team. This individual will have the responsibility of ensuring the vessel is sailed in accordance with the navigational objectives. Sails will be trimmed to ensure that the canoe is sailed efficiently without endangering canoe and crew. Major course changes will be authorized by the Captain.

FIRST MATE POSITION

It is requested that an individual be hired on a temporary basis to serve as First Mate for the Hōkūle'a. This position will be responsible to the Captain for carrying out the work that has to be done in making the canoe seaworthy. The Acting Canoe Committee Chairperson also has provided a list of work that needs to be done prior to any further field training.

This temporary position will not mean that the individual will automatically be a crew member for the 1980 voyages.

ATTENDANCE

	CREW CANDIDATE TRAINING									
	June 11	June 13	June 18	June 20	June 23	June 25	June 27	July 01	July 09	
ABRAMS, SCOTT		*								
**AH HEE, SNAKE										
**ANONYMOUS, AIN PAT										
AKIN, MICHAEL		*	*						*	
AKINA, CHARMAN	*	*	*	*		*	*			
AMONG, MARLENE	*	*	*	*		*	*	*		
AU, WEDEMEYER		*	*	*	*	*	*		*	
BARBER, BERT										
**BAYBAYAN, CHAD		*	*	*	*	*	*	*	*	
BENSON, JOHN	*	*	*	*	*	*	*	*	*	
BERTLEMAN, SHORTY	*	*	*	*	*	*	*	*	*	
BLANKENFELD, BRUCE	*	*	*	*	*	*	*	*	*	
CHUNG, LOUIE	*	*	*	*	*	*	*	*	*	
CROUCH, TAI	*		*	*						
DAVIS, TEDDY BEAR		*	*	*						
DESOTO, DANNY	*	*	*	*		*	*			
FROISETH, TEENE	*	*	*	*		*	*			
**GONZALES, AL	*	*	*	*	*	*	*		*	
GUERRERO, ANTHONY		*	*	*	*	*	*	*	*	
HO, HARRY		*	*	*	*	*	*		*	
JONES, KEOLA		*	*	*	*	*	*			
**KAAT, SAM		*	*	*						
KEAULANA, BUFFALO			*	*			*	*	*	
KIHOI, PUNA	*		*	*			*	*	*	
**KRUSE, JOHN				*		*	*	*	*	
KYSELKA, WILL	*	*	*	*		*	*	*	*	
LYMAN, DAVID	*	*	*	*	*	*	*	*	*	
MERSEREAU, MARION	*	*	*	*	*	*	*	*	*	
MCGUIRE, BUDDY	*	*	*	*	*	*	*	*	*	
**MURPHY, JOHN	*	*	*	*	*	*	*	*	*	
PARK, STANLEY	*	*	*	*	*	*	*	*	*	
PIIANAIA, GORDON	*	*	*	*	*	*	*	*	*	
**PIIANAIA, NORMAN	*	*	*	*	*	*	*	*	*	
**REINER, KEANI	*	*	*	*	*	*	*	*	*	
SHIPMAN, CHUCK	*	*	*	*	*	*	*	*	*	
SOMSEN, STEVE	*	*	*	*	*	*	*	*	*	
STERLING, JO-ANNE	*	*	*	*	*	*	*	*	*	
STERLING, LEON	*	*	*	*	*	*	*	*	*	
THOMPSON, NAINOA	*	*	*	*	*	*	*	*	*	
TONGG, MICHAEL	*	*	*	*	*	*	*	*	*	
WONG, NATHAN	*		*	*	*		*			
**TAUPU, TAVA										
LEE, KAINOA										

** OUTER ISLANDS

(Total: 43 candidates)

Norman Pianaia
Kino Lyman

MINUTES

CREW SELECTION COMMITTEE

Medical Group
Wednesday, July 5, 1979
1:30 P.M.

PRESENT: Charman Akina, Ben Cassiday, Abraham Piianaia,
Gordon Piianaia, Roland Tharp, Myron Thompson,
Nainoa Thompson (M. Among)

Prior to the opening of the meeting the following documents were reviewed:

- a) Memorandum - June 27, 1979
Jan Dill, Chairman-Steering Committee
"Update on Outstanding Issues Related to the 1980 Voyage"
- b) Memorandum - June 27, 1979
Leon Sterling, Acting Chairman - Canoe Committee
"List of Items that have not been Completed on Hokule'a"
- c) Letter to Ben Fitiafai from Nainoa Thompson regarding
Mau Piailug's participation in the 1980 voyage.
- d) Memorandum - June 27, 1979
"Update of Crew Candidates"

(Kainoa Lee and Tava Taupu were added to the participating crew candidate list. Bill Ahuna, Tommy Akana, Kekuni Blaisdell, Flip Dickson, Kahele Kukea were added to the list of non-participating crew candidates.)

All of the above were approved.

Discussion centered on the general suggestions for criteria of final selection of crew as indicated in the Proposal; Hawaii-Tahiti-Hawaii, 1980 (crew selection).

Under the heading "Each candidate will be assessed according to the following criteria" the following was decided:

1) Health

Pass a physical examination

(Charman Akina designated the last two class sessions for medical screening. A thorough physical examination will be done when the crew selection is made. Dr. Ben Young will assist in the psychological screening.

2) Experience

Some understanding of and familiarity of the ocean is desirable although not absolutely necessary.

3) Compatibility

Ability to work well with others. No serious personality problems.

4) Ability and willingness to learn

Eagerness to seek out knowledge, curiosity, receptivity to demands of research, commitment to the objectives and ideals of the Polynesian Voyaging Society

Under the heading of "Final selection for the proposed 1980 Hawaii-Tahiti voyage will be made with the following criteria guiding the process" the following was decided:

1) Health

Pass a physical examination and complete a physical conditioning program.

2) Knowledge and practical experience in the operation of Hokule'a

(A sub-committee was formed for the purpose of screening the crew candidates and making recommendations to the Crew Selection Committee on the candidates knowledge and practical experience in the operation of Hokule'a. The sub-committee will consist of Abraham Piianaia, Gordon Piianaia, and Nainoa Thompson.)

3) Knowledge of Hokule'a--parts and functions.

4) Knowledge of Safety

First aid, preventive medicine, emergency procedures, hazards of voyaging, survival training on land and sea, emergency equipment and its use.

(It was discussed and suggested that in the area of knowledge of safety an individual who is more adept and has more than a working knowledge in safety should be selected.)

5) Background Knowledge

Heritage of ancient seamanship and voyaging, migration theory, basic sailing and theory, noninstrumental navigation, climatology, fishing

6) Compatibility

Through experiences in sailing together the individual finds the reality of stresses and strains in living closely with others. A demonstrated ability to work well with others under pressures.

(The crew candidates knowledge and understanding for items 3,4,5,6, will be assessed by the instructors.

7) Ability to Learn

Openness to new ideas and ways. Each crew member will be involved in a research project and possibly receive special training. He will be expected to adequately carry out the assignment and documentation as a contribution to furthering our knowledge of ancient voyaging.

A more definitive criteria for crew selection needs to be developed. Gordon Piiania, Captain, will develop specific rules and criteria for the various crew slots and the qualities needed for each area of responsibility.

10 July 1979

TO : Selection Committee Members
FROM : Gordon Piianaia
SUBJECT : ROLES FOR 1980 VOYAGES.

At this point I have formulated for my own benefit some roles that I feel are necessary for the 1980 voyages. Everything presently is tentative and roles may at times seem to be responsibilities.

It is important that all selectees understand the nature of the voyages, especially the non-instrumental navigational importance. All crew will have the opportunity and task of being part of the total navigational undertaking.

1. Navigational Team - the role of the navigator is to be set up by Nainoa. Who and how many individuals make up his team has not been decided upon yet. There should be an individual who would have the role of being documentor for the non-instrumental navigation undertaking. Perhaps there could be two individuals, one from each watch section, tasked for this role.
2. The Navigator will make recommendations to the Captain on major course changes when he deems that the Hōkūle'a has been sailed to those areas which require a course change. (Nainoa and I have discussed our relationship on the voyages in regards to course changes and all recommendations expressed will take place after considering safety of the canoe.)

The role of Captain will be that of carrying out the responsibilities that will ensure a safe voyage to Tahiti and back to Hawai'i in 1980. These responsibilities primarily are safety of both vessel and crew. As Captain, I will have the authority to terminate any experiments that may create a safety hazard to crew and/or vessel.

As Captain of the Hōkūle'a, I will have the overall responsibility of the vessel at sea and in port. In addition to the role of the Navigator, two positions that I feel are of great importance will be those of Watch Captains. Both of these positions will be accountable to me. The First Mate would be a probable consideration for one position; the other position would be selected from the crew.

The role of Watch Captain would include some of the following responsibilities:

1. Overall responsibility for the watch section in carrying out orders of Captain. (This will be relative to objectives of voyages).
 2. Awareness of safety of both vessel and crew at all times.
 - . Checking of compartments for water during the watch.
 - . Being familiar with man overboard procedures and the use of relative equipment when needed to be used.
 - . Ensuring that the watch team is familiar with man overboard procedures and the use of relative equipment when needed to be used.
 - . Ensuring that the watch team is familiar with the use and location of all safety equipment. (Safety harness, etc.).
 - . Ensure that the watch team is familiar with the practice of checking of rigging for wear-and-tear during the watch.
 - . Ensure that the vessel is sailed in a safe manner during the watch. This means the watch should be properly manned and the responsibilities of the watch carried out.
 3. Handling of communications when so delegated by the Captain. The Captain will be in charge of all communications between the escort vessel and the canoe and will set up a system whereby the use of communications between the two vessels will not hinder or interfere with any research or experiments being conducted.
 - . Watch Captains will be familiar with all communications equipment carried aboard the canoe and will ensure that their watch teams will likewise be familiar with the equipment and location of same.
- ** It is still the intention to have one or two individuals trained specifically in the use of communications, especially in ship-to-shore type of communications. This will also include the maintenance of equipment.

4. Ensure that an inventory of water and food supplies is maintained. A system will be set up so that the Captain will know how much water and food is being consumed and from what compartments they are being taken from.
5. If no cook is selected to carry out this role, it will be the responsibility of the watch team to ensure that meals are provided. A system will be set up between the Watch Captains if no cook is selected to handle these chores. (One system would be to have the off-going watch doing the cooking).
6. Ensure that a log is maintained during the watch. Weather and any other information felt to be important or relevant should be included.

Other roles that should be considered would include the following:

1. Depending on what research and experiments will be conducted, other than the non-instrumental navigation experiment, we should consider a photographer (still and film ?), a documentor, and perhaps someone to coordinate these activities. The Research Committee should set up some guidelines for the voyage in regards to roles they feel are essential.
2. A Doctor has been included as an essential crew person. I feel strongly about having an individual with a medical background aboard. However, I would like to consider all possibilities before an individual is selected. I don't want to carry a Doctor for the sake of a possible medical need; I want to carry a Doctor who will be a member of a watch team and can contribute in some research role or function first. This individual will be responsible for all medical supplies (selection and location). This individual will be solely responsible for the administering and use of any medication that may be needed on the voyage. Those crew persons taking any medication prior to the voyages will have the responsibility of informing the Doctor of such use or other medical care.
3. If available, a Sailing Master will man each watch team. This individual will have the responsibility of ensuring the vessel is sailed in accordance with the navigational objectives. Sails will be trimmed to ensure that the canoe is sailed efficiently without endangering canoe and crew. Major course changes will be authorized by the Captain.

FIRST MATE POSITION

It is requested that an individual be hired on a temporary basis to serve as First Mate for the Hōkūle'a. This position will be responsible to the Captain for carrying out the work that has to be done in making the canoe seaworthy. The Acting Canoe Committee Chairperson also has provided a list of work that needs to be done prior to any further field training.

This temporary position will not mean that the individual will automatically be a crew member for the 1980 voyages.

MINUTES

CREW SELECTION COMMITTEE

Medical Group
Wednesday, July 5, 1979
1:30 P.M.

PRESENT: Charman Akina, Ben Cassiday, Abraham Piianaia,
Gordon Piianaia, Roland Tharp, Myron Thompson,
Nainoa Thompson (M. Among)

Prior to the opening of the meeting the following documents were reviewed:

- a) Memorandum - June 27, 1979
Jan Dill, Chairman-Steering Committee
"Update on Outstanding Issues Related to the 1980 Voyage"
- b) Memorandum - June 27, 1979
Leon Sterling, Acting Chairman - Canoe Committee
"List of Items that have not been Completed on Hokule'a"
- c) Letter to Ben Fitiafai from Nainoa Thompson regarding
Mau Piailug's participation in the 1980 voyage.
- d) Memorandum - June 27, 1979
"Update of Crew Candidates"

(Kainoa Lee and Tava Taupu were added to the participating crew candidate list. Bill Ahuna, Tommy Akana, Kekuni Blaisdell, Flip Dickson, Kahele Kukea were added to the list of non-participating crew candidates.)

All of the above were approved.

Discussion centered on the general suggestions for criteria of final selection of crew as indicated in the Proposal; Hawaii-Tahiti-Hawaii, 1980 (crew selection).

Under the heading "Each candidate will be assessed according to the following criteria" the following was decided:

1) Health

Pass a physical examination

(Charman Akina designated the last two class sessions for medical screening. A thorough physical examination will be done when the crew selection is made. Dr. Ben Young will assist in the psychological screening.

2) Experience

Some understanding of and familiarity of the ocean is desirable although not absolutely necessary.

3) Compatibility

Ability to work well with others. No serious personality problems.

4) Ability and willingness to learn

Eagerness to seek out knowledge, curiosity, receptivity to demands of research, commitment to the objectives and ideals of the Polynesian Voyaging Society

Under the heading of "Final selection for the proposed 1980 Hawaii-Tahiti voyage will be made with the following criteria guiding the process" the following was decided:

1) Health

Pass a physical examination and complete a physical conditioning program.

2) Knowledge and practical experience in the operation of Hokule'a

(A sub-committee was formed for the purpose of screening the crew candidates and making recommendations to the Crew Selection Committee on the candidates knowledge and practical experience in the operation of Hokule'a. The sub-committee will consist of Abraham Piianaia, Gordon Piianaia, and Nainoa Thompson.)

3) Knowledge of Hokule'a--parts and functions.

4) Knowledge of Safety

First aid, preventive medicine, emergency procedures, hazards of voyaging, survival training on land and sea, emergency equipment and its use.

(It was discussed and suggested that in the area of knowledge of safety an individual who is more adept and has more than a working knowledge in safety should be selected.)

Page Two
July 5, 1979

The following individuals have not responded and need to be contacted:

*AHUNA, Bill	HUGHO, Kilila?	
AIKAU, Clyde	KAAUWAI, Jim	
AKANA, Tommy	KANE, Bob	
*BABAYAN, Chad	KUKEA, Kahele	
BLAISDELL, Kekuni	LYMAN, Kimo?	
DICKSON, Flip	SUMIDA, Curt	Oahu: 12
FAGERROOS, Vic	*TAUPU, Tava <i>yes</i>	O.I.: <u>3</u>
	YUEN, Gary	TOTAL: 15

The following individuals will not be participating in the crew candidate program:

CHUN, Mike	KUKEA, Kala	
CORDEIRO, Norbert	LEE, Kainoa	
DERUITER, Rick	LILJESTRAND, Robert	
FROISETH, Wallace	PIIANAIA, Abraham	
KALALAU, Sam	RICE, Bob	
KANEHE, Milton	YATES, Makaala	TOTAL: 13
	YOUNG, Ben	

7114

M E M O R A N D U M

TO: BOARD OF DIRECTORS
CREW SELECTION COMMITTEE
STEERING COMMITTEE

FROM: MAR

SUBJ: UPDATE OF CREW CANDIDATES

As of today's date, July 5, 1979, the following individuals have expressed their willingness to participate in the crew candidate program:

ABRAMS, Scott	*KAAI, Sam
*AH HEE, Snake	KEAULANA, Buffalo
AIU, Pat	KIHOI, Puna
AKIN, Michael	*KRUSE, John
AKINA, Charman	KYSELKA, Will
AMONG, Marlene	LYMAN, David
*AU, Wedemeyer	MERSEREAU, Marion
BARBER, Bert	MCGUIRE, Buddy
BENSON, John	*MURPHY, John
*BERTLEMAN, Shorty	PARK, Stanley
BLANKENFELD, Bruce	PIIANAIA, Gordon
CHUNG, Louie	*PIIANAIA, Norman
CROUCH, Tai	*REINER, Keani
DAVIS, Teddy Bear	SHIPMAN, Chuck
DESOTO, Danny	SOMSEN, Steve
FROISETH, Teene	STERLING, Jo-Anne
*GONZALES, Al	STERLING, Leon
GUERRERO, Anthony	THOMPSON, Nainoa
HO, Harry	TONGG, Michael
JONES, Keola	WONG, Nathan

Oahu: 31
O.I. 9
TOTAL 40

115

M E M O R A N D U M

TO: CREW SELECTION COMMITTEE
FROM: MAR
SUBJ: CREW SELECTION COMMITTEE MEETING

The Crew Selection Committee meeting will be held on Wednesday, July 25, 1979 at 1:30 P.M., Medical Group, third floor.

Please review the attached - Roles for the 1980 Voyage - thoroughly and submit your suggested additions and/or revisions by next Wednesday's meeting.

Mahalo.

MINUTES

CREW SELECTION COMMITTEE

Medical Group
Wednesday, July 5, 1979
1:30 P.M.

PRESENT: Charman Akina, Ben Cassiday, Abraham Piianaia,
Gordon Piianaia, Roland Tharp, Myron Thompson,
Nainoa Thompson (M. Among)

Prior to the opening of the meeting the following documents were reviewed:

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Jan Dill, Chairman-Steering Committee
"Update on Outstanding Issues Related to the 1980 Voyage"
- b) Memorandum - June 27, 1979
Leon Sterling, Acting Chairman - Canoe Committee
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- c) Letter to Ben Fitial from Nainoa Thompson regarding
Mau Piailug's participation in the 1980 voyage.
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All of the above were approved.

Discussion centered on the general suggestions for criteria of final selection of crew as indicated in the Proposal; Hawaii-Tahiti-Hawaii, 1980 (crew selection).

Under the heading "Each candidate will be assessed according to the following criteria" the following was decided:

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Some understanding of and familiarity of the ocean is desirable although not absolutely necessary.

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Ability to work well with others. No serious personality problems.

4) Ability and willingness to learn

Eagerness to seek out knowledge, curiosity, receptivity to demands of research, commitment to the objectives and ideals of the Polynesian Voyaging Society

Under the heading of "Final selection for the proposed 1980 Hawaii-Tahiti voyage will be made with the following criteria guiding the process" the following was decided:

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Through experiences in sailing together the individual finds the reality of stresses and strains in living closely with others. A demonstrated ability to work well with others under pressures.

(The crew candidates knowledge and understanding for items 3,4,5,6, will be assessed by the instructors.

7) Ability to Learn

Openness to new ideas and ways. Each crew member will be involved in a research project and possibly receive special training. He will be expected to adequately carry out the assignment and documentation as a contribution to furthering our knowledge of ancient voyaging.

A more definitive criteria for crew selection needs to be developed. Gordon Pianaia, Captain, will develop specific rules and criteria for the various crew slots and the qualities needed for each area of responsibility.

A G E N D A

CREW SELECTION COMMITTEE
Wednesday, June 6, 1979

- I. EVALUATION OF CREW CANDIDATES
- II. GUIDELINES FOR WORKLOAD -
SELECTION OF CREW
- III. UPDATE OF CREW CANDIDATES

mar

A G E N D A

CREW SELECTION COMMITTEE
Wednesday, June 20, 1979

- I. UPDATE OF CREW CANDIDATES
- II. BOARD OF DIRECTOR'S APPROVAL OF
PRE-SELECTION
- III. RECOMMENDATIONS FOR PRE-SELECTED
POSITIONS
- IV. CRITERIA FOR FINAL SELECTION

mar

+121

June 20, 1979

TO: CREW SELECTION COMMITTEE
STEERING COMMITTEE

FROM: MAR

SUBJ: CREW CANDIDATES

The following individuals have expressed their willingness to participate in the crew candidate training program:

ABRAMS, Scott	*KAAI, Sam
*AH HEE, Snake	KEAULANA, Buffalo
AIU, Pat	*KRUSE, John
AKIN, Michael	LYMAN, David
AKINA, Charman	MERSEREAU, Marion
AMONG, Marlene	MCGUIRE, Buddy
*AU, Wedemeyer	*MURPHY, John
BARBER, Bert	PARK, Stanley
BENSON, John	PIIANAIA, Gordon
BLANKENFELD, Bruce	*PIIANAIA, Norman
CHUNG, Louie	*REINER, Keani
CROUCH, Tai	SHIPMAN, Chuck
DAVIS, Teddy Bear	SOMSEN, Steve
DESOTO, Danny	STERLING, Jo-Anne
FROISETH, Teene	STERLING, Leon
*GONZALES, Al	THOMPSON, Nainoa
GUERRERO, Anthony	TONGG, Michael
HO, Harry	WILLIAMS, Logan III
JONES, Keola	WONG, Nathan

TOTAL: 38
*outer islands

1122

Page Two
June 20, 1979

The following individuals have not responded to the letter of invitation:

*AHUNA, Bill	HUGHO, Kilila	
AIKAU, Clyde	KAAUWAI, Jim	
AKANA, Tommy	KANE, Bob	
*BABAYAN, Chad	KANEHE, Milton	
*BERTLEMAN, Shorty	KUKEA, Kahele	
BLAISDELL, Kekuni	KYSELKA, Will	
CHUN, Mike	LEE, Kainoa	
DERUITER, Rick	LYMAN, Kimo	
DICKSON, Flip	PIIANAIA, Abraham	
FAGERROOS, Vic	SUMIDA, Curt	TOTAL: 23
FROISETH, Wallace	*TAUPU, Tava	
	YUEN, Gary	

The following candidates will not be participating in the program:

CORDEIRO, Norbert	RICE, Bob	
KALALAU, Sam	YATES, Makaala	
KUKEA, Kala	YOUNG, Ben	
LILJESTRAND, Robert		TOTAL: 7

+173

(ATTENDANCE SHEET)
CREW CANDIDATE TRAINING

DATE: Monday, June 11, 1979

LOCATION: Kamehameha School Keoua 102

CANDIDATES:

1. Charman Akina
2. M. Among
3. John Benson
4. Bruce Blankenfeld
5. Louie Chung
6. Tai Crouch
7. Teene Froiseth
8. Al Gonzales
9. Ants Guerrero
10. John Kruse
11. David Lyman
12. Marion Lyman-Mersereau
13. Buddy McGuire
14. Stanley Park
15. Abe Piianaia
16. Gordon Piianaia
17. Norman Piianaia
18. Keani Reiner
19. Chuck Shipman
20. Steve Somsen
21. Jo-Anne Sterling
22. Leon Sterling
23. Nainoa Thompson

24. Mike Tongg
25. Nat Wong
26. _____
27. _____
28. _____
29. _____
30. _____

GUESTS:

1. W. Bell
2. Jan Dill
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____

(ATTENDANCE)
CREW CANDIDATE RAINING

DATE: Wednesday, June 13, 1979

LOCATION: Kamehameha School Keoua 102

CANDIDATES:

1. M. Among
2. Stanley Park
3. Nat Wong
4. John Benson
5. M. McGuire
6. Steve Somsen
7. Bert Barber
8. Buffalo Keaulana
9. Danny DeSoto
10. Teddy Bear Davis
11. Louis Chung
12. Marion Lyman-Mersereau
13. Ants Guerrero
14. Charman Akina
15. Bruce Blankenfeld
16. Gordon Piianaia
17. Chuck Shipman
18. Leon Sterling
19. Teene Froiseth
20. Michael Akin
21. Scott Abrams
22. David Lyman
23. _____

24. _____
25. _____
26. _____
27. _____
28. _____
29. _____
30. _____

GUESTS:

1. W. Bell
2. Peter Apo
3. Bunky Bakutis
4. Gallie Cunha
5. Ben Cassiday
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____

ATTENDANCE SHEET
CREW CANDIDATE TRAINING

DATE: Monday, June 18, 1979

LOCATION: KAMEHAMEHA SCHOOL Keoua 102

CANDIDATES:

1. John Benson
2. Keola Jones
3. Gordon Piianaia
4. JoAnne Sterling
5. M. Among
6. Steve Somsen
7. Charman Akina
8. Nat Wong (Working tonight) C.A.
9. Michael Akin
10. Michael McGuire
11. Leon Sterling
12. Bert Barber
13. Tai Crouch
14. Teene Froiseth
15. Nainoa Thompson
16. Stanley Park
17. Logan Williams III
18. Buffalo Keaulana
19. Danny DeSoto
20. Theodore Davis
21. Bruce Blankenfeld
22. Marion Lyman-Mersereau
23. Louie Chung

24. A. Guerrero

25. M. Tongg

26. _____

27. _____

28. _____

29. _____

30. _____

GUESTS:

1. W. Bell

2. J. Bell

3. Puna Kihoi

4. Ben Cassiday

5. Jan Dill

6. _____

7. _____

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10. _____

11. _____

12. _____

13. _____

14. _____

MINUTES
CREW SELECTION COMMITTEE

Medical Group
Wednesday, June 6, 1979
1:00 P.M.

PRESENT: Charman Akina, Ben Cassiday, Gordon Piianaia
Roland Tharp, Myron Thompson, Nainoa Thompson
(M. Among)

Discussion centered on the concerns for crew evaluation during the candidate training program.

From the medical standpoint, Charman Akina will pre-screen candidates and complete a medical evaluation form on each candidate. A detailed physical examination will then be done to those candidates who qualified for crew for the 1980 voyage. Dr. Akina will ask Ben Young for his assistance and expertise in the psychological testing.

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mar

127

POLYNESIAN VOYAGING SOCIETY

BOX 6037 / HONOLULU / HAWAII 96818 / (808) 841-3966

July 10 - 2 P.M. @ B

PRESIDENT

MICHAEL A. THURSG

VICE PRESIDENT

KAI'YO KAIUKA, JR

TREASURER

ANTHONY GUERRERO, JR

SECRETARY

RENEE MILLER

BOARD OF DIRECTORS

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CHARLES LARSON

CECILIA KAPUA LINDO

ROBERT LILJESTRAND

GERALDINE MARULLO

MARION LYMAN-

MERSEREAU

JERRY KAUMUALI, H. MULLER

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STEVE SOMSEN

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STERLING

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HERB KAWAINUI

KANE, M.F.A.

G. ZULU KAUIHI

PO'OMAI KAWANANAKOA

ED KEALANAHELE,

REVEREND

JOHN KRUSE

FRANCIS KAINOA LEE

DAVID B. K. LYMAN, III

SIEGFRIED RAMLER

June 21, 1979

TO: CREW SELECTION COMMITTEE

FROM: MAR

SUBJ: CREW SELECTION COMMITTEE MEETING

REMINDER

The Crew Selection Committee meeting will be held on Thursday, July 5, 1979, 1:30 P.M. at the Medical Group.

You are also invited to attend the Board of Directors meeting on Thursday, July 5, 1979, 6:30 P.M., First Hawaiian Bank Building, 165 South King Street, 14th floor.

Look forward to seeing you.

Mar

HAWAII

TAHITI



BICENTENNIAL VOYAGE OF REDISCOVERY
HOE AKU I KA WA'A

128

MINUTES
CREW SELECTION COMMITTEE

Medical Group
Wednesday, June 6, 1979
1:00 P.M.

PRESENT: Charman Akina, Ben Cassiday, Gordon Piianaia
Roland Tharp, Myron Thompson, Nainoa Thompson
(M. Among)

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mar

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MINUTES
CREW SELECTION COMMITTEE

Medical Group
Wednesday, June 20, 1979
1:30 P.M.

PRESENT: Charman Akina, Ben Cassiday, Abraham Piianaia,
Gordon Piianaia, Roland Tharp, Myron Thompson,
Nainoa Thompson (M. Among)

The meeting opened with an update of the crew candidates. As of June 20, 1979, thirty-eight individuals are willing to participate in the crew training program, twenty-three individuals have not responded to the letter of invitation, and seven individuals are unable to participate. Those individuals who have not responded to the letter of invitation will be contacted by Nainoa Thompson and Marlene Among.

On June 17, 1979, the Board of Directors unanimously approved of the preselection of Gordon Piianaia as Captain and Nainoa Thompson as Navigator for the proposed 1980 voyage. However, the Board of Directors suggested that a second captain be selected for the return voyage to Hawaii. Reasons being that since this is such a valuable experience it seems appropriate to share it.

The Crew Selection Committee strongly recommends to the Board of Directors that Gordon Piianaia be the only selected Captain for the voyage to Tahiti and return, and that his authority and responsibility as Captain start on June 20, 1979. As Captain, Gordon Piianaia is the master of the vessel Hokule'a and has complete authority over Hokule'a. Beginning June 20, 1979 through Hokule'a's return from Tahiti, all decisions regarding the use of Hokule'a (including the navigation training) will be determined by Gordon Piianaia, Captain.

The decision for one captain was made primarily because of the confusion as to authority during the training period and voyage if two captains were selected.

It is of utmost importance for the success of the voyage and its' objectives that there be no confusion as to authority and split allegiance.

Gordon Piianaia conveyed to the Crew Selection Committee that Wallace Froiseth will be unable to participate in the voyage because of his allergy but will help whenever possible.

Preselection of the officer's core was discussed and several names were suggested, but it was the consideration of the Crew Selection Committee that the selection of the officer's core be deferred until the end of the training period.

Page Two
MINUTES
June 20, 1979

Nainoa Thompson reported on his successful meeting with Mau Piailug:

- a) Mau is considering the proposal.
- b) The ideal situation for Mau would be to come to Hawaii and teach so there would be no separation in crew.
- c) If Mau cannot travel to Hawaii, he will teach Nainoa Thompson and Shorty Bertleman in Micronesia. (If Shorty Bertleman cannot participate, Mau will still teach Nainoa.)
- d) Mau will teach only two individuals - Nainoa and Shorty.

The Crew Selection Committee clarified Mau's participation as follows:

- a) If Mau comes to Hawaii, he will come to teach and not captain the vessel, Hokule'a.
- b) Wherever it is appropriate he will share his knowledge with only two individuals, Nainoa Thompson and Shorty Bertleman.

It was agreed by all present that Mau Piailug's input and advise would be invaluable.

Discussion centered on the purpose of the navigation project for the 1980 voyage. The following conclusions were made:

- a) Build a knowledge base on long-distance voyaging
- b) Documentation
- c) Recoup the art that is lost, as part of his heritage of the Pacific world
- d) Hawaiian navigator

The next meeting is planned for Thursday, July 5, 1979, 1:30 P.M. at the Medical Group.

20 JUNE '79

Crew Selection
1979

A G E N D A

CREW SELECTION COMMITTEE
Wednesday, June 20, 1979

- I. UPDATE OF CREW CANDIDATES
- II. BOARD OF DIRECTOR'S APPROVAL OF
PRE-SELECTION
- III. RECOMMENDATIONS FOR PRE-SELECTED
POSITIONS
- IV. CRITERIA FOR FINAL SELECTION

mar

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June 20, 1979

TO: CREW SELECTION COMMITTEE
STEERING COMMITTEE

FROM: MAR

SUBJ: CREW CANDIDATES

The following individuals have expressed their willingness to participate in the crew candidate training program:

ABRAMS, Scott	*KAAT, Sam
*AH HEE, Snake	KEAULANA, Buffalo
AIU, Pat	*KRUSE, John
AKIN, Michael	LYMAN, David
AKINA, Charman	MERSEREAU, Marion
AMONG, Marlene	MCGUIRE, Buddy
*AU, Wedemeyer	*MURPHY, John ESCORT VESSEL
BARBER, Bert	PARK, Stanley
BENSON, John	PIIANAIA, Gordon
BLANKENFELD, Bruce	*PIIANAIA, Norman
CHUNG, Louie	*REINER, Keani
CROUCH, Tai	SHIPMAN, Chuck
DAVIS, Teddy Bear	SOMSEN, Steve
DESOTO, Danny	STERLING, Jo-Anne
FROISETH, Teene	STERLING, Leon
*GONZALES, Al	THOMPSON, Nainoa
GUERRERO, Anthony	TONGG, Michael
HO, Harry	WILLIAMS, Logan III
JONES, Keola	WONG, Nathan

TOTAL: 38
*outer islands

Page Two
June 20, 1979

The following individuals have not responded to the letter of invitation:

*AHUNA, Bill	HUGHO, KiKila	
AIKAU, Clyde	KAAUWAI, Jim	
AKANA, Tommy	KANE, Bob	
*BABAYAN, Chad	KANEHE, Milton	
*BERTLEMAN, Shorty	KUKEA, Kahele	
BLAISDELL, Kekuni	KYSELKA, Will	
CHUN, Mike	LEE, Kainoa	
DERUITER, Rick	LYMAN, Kimo	
DICKSON, Flip	PIIANAIA, Abraham	
FAGERROOS, Vic	SUMIDA, Curt	TOTAL: 23
FROISETH, Wallace	*TAUPU, Tava	
	YUEN, Gary	

The following candidates will not be participating in the program:

CORDEIRO, Norbert	RICE, Bob	
KALALAU, Sam	YATES, Makaala	
KUKEA, Kala	YOUNG, Ben	
LILJESTRAND, Robert		TOTAL: 7

ATTENDANCE SHEET

CREW CANDIDATE TRAINING

DATE: Monday, June 11, 1979

LOCATION: Kamehameha School Keoua 102

CANDIDATES:

1. Charman Akina
2. M. Among
3. John Benson
4. Bruce Blankenfeld
5. Louie Chung
6. Tai Crouch
7. Teene Froiseth
8. Al Gonzales
9. Ants Guerrero
10. John Kruse
11. David Lyman
12. Marion Lyman-Mersereau
13. Buddy McGuire
14. Stanley Park
15. Abe Piianaia
16. Gordon Piianaia
17. Norman Piianaia
18. Keani Reiner
19. Chuck Shipman
20. Steve Somsen
21. Jo-Anne Sterling
22. Leon Sterling
23. Nainoa Thompson

24. Mike Tongg
25. Nat Wong
26. _____
27. _____
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GUESTS:

1. W. Bell
2. Jan Dill
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14. _____

4135

ATTENDANCE

CREW CANDIDATE TRAINING

DATE: Wednesday, June 13, 1979

LOCATION: Kamehameha School Keoua 102

CANDIDATES:

1. M. Among
2. Stanley Park
3. Nat Wong
4. John Benson
5. M. McGuire
6. Steve Somsen
7. Bert Barber
8. Buffalo Keaulana
9. Danny DeSoto
10. Teddy Bear Davis
11. Louis Chung
12. Marion Lyman-Mersereau
13. Ants Guerrero
14. Charman Akina
15. Bruce Blankenfeld
16. Gordon Piianaia
17. Chuck Shipman
18. Leon Sterling
19. Teene Froiseth
20. Michael Akin
21. Scott Abrams
22. David Lyman
23.

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GUESTS:

1. W. Bell
2. Peter Apo
3. Bunky Bakutis
4. Gallie Cunha
5. Ben Cassiday
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ATTENDANCE SHEET
CREW CANDIDATE TRAINING

DATE: Monday, June 18, 1979

LOCATION: KAMEHAMEHA SCHOOL Keoua 102

CANDIDATES:

1. John Benson
2. Keola Jones
3. Gordon Piianaia
4. JoAnne Sterling
5. M. Among
6. Steve Somsen
7. Charman Akina
8. Nat Wong (Working tonight)C.A.
9. Michael Akin
10. Michael McGuire
11. Leon Sterling
12. Bert Barber
13. Tai Crouch
14. Teene Froiseth
15. Nainoa Thompson
16. Stanley Park
17. Logan Williams III
18. Buffalo Keaulana
19. Danny DeSoto
20. Theodore Davis
21. Bruce Blankenfeld
22. Marion Lyman-Mersereau
23. Louie Chung

24. A. Guerrero

25. M. Tongg

26. _____

27. _____

28. _____

29. _____

30. _____

GUESTS:

1. W. Bell

2. J. Bell

3. Puna Kihoi

4. Ben Cassiday

5. Jan Dill

6. _____

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MINUTES
CREW SELECTION COMMITTEE

Medical Group
Wednesday, June 6, 1979
1:00 P.M.

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mar

+137

POLYNESIAN VOYAGING SOCIETY

BOX 6037 / HONOLULU / HAWAII 96818 / (808) 841-3966

new sep 1980

PRESIDENT
MICHAEL A. TONGG

VICE PRESIDENT
KAIPO KAUKA, JR.

TREASURER
ANTHONY GUERRERO, JR.

SECRETARY
RENEE MILLER

**BOARD OF
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JO ANNE KAHANAMOKU
STERLING
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ED KEALANAEHELE,
REVEREND
JOHN KRUSE
FRANCIS KAINOA LEE
DAVID B. K. LYMAN, III
SIEGFRIED RAMLER

June 12, 1979

TO: CREW SELECTION COMMITTEE
FROM: MAR
SUBJ: CREW SELECTION COMMITTEE MEETING

REMINDER

The Crew Selection Committee meeting will be held at 1:30 P.M. on Wednesday, June 20, 1979, at the Honolulu Medical Group, Third Floor.

Please call me if you cannot attend the meeting.

Mahalo,

Mar

Gordon, there will also be a Steering Committee meeting at 6:30 P.M. on Wednesday, June 20, 1979, at Kamehameha School, Keoua 102.

HAWAII



TAHITI

BICENTENNIAL VOYAGE OF REDISCOVERY
HOE AKU I KA WA'A

138

Instructors: Classroom -

1. Conduct classes & log any unusual circumstances that may arise w/ individuals.

Instructor: Practical -

1. Should know basic areas - safety
about
navigation.
seamanship

* ~~1-20, And then on 20th~~
~~"sampled"~~

20 June '79

A. 1 or 2 Captains?

* 1 Captain down & back.

B. Backup

* Being considered

C. 1st Mate

* By October

D. More Planning

* Next Mtg 5 July - "same place"

FWG

MINUTES
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Medical Group
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POLYNESIAN VOYAGING SOCIETY

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ED KEALANAHLE

REVEREND

JOHN KRUSE

FRANCIS KAINOA LEE

DAVID B.K. LYMAN, III

SIEGFRIED RAMLER

June 21, 1979

TO: CREW SELECTION COMMITTEE

FROM: MAR

SUBJ: CREW SELECTION COMMITTEE MEETING

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HAWAII



TAHITI

BICENTENNIAL VOYAGE OF REDISCOVERY
HOE AKU I KA WA'A

142

MEMO To Chairman, Steering Committee 2 May, 1979
 Polynesian Voyaging Society

FROM Kyselka, Rothwell, Somsen, Stroup, Thompson

SUBJ Recommendations for Crew Candidate Training Course

We transmit herewith the results of two meetings during which the crew training schedule contained in the Proposal and Plan for Hokule'a Voyage to Tahiti and Return, 1980, was examined and revised.

no about crews?

We would like to emphasize that the attached material was developed as the minimum practical level of instruction that would at the same time be possible to achieve in the short time available between now and the date (1 October 1979) when two voyaging crews must be selected.

Although no attempt was made to detail an advanced course for selected crews, we feel that several topics listed in the Proposal and Plan were inappropriate for a primary course, and should be included in the advanced course. Among these are radio communication, first aid, practical navigation, recording and documentation of the voyage and of experiments, care and control of food and water, and certain emergency procedures.

We would also like to suggest some other thoughts we had while discussing training:

1. It is very important that this training program be started as soon as possible, preferably by June 4. This will require that candidate selection be made without delay.
2. Since in effect we are conducting a school, we should select a principal. We recommend Jan Dill.
3. Instructors should be encouraged to develop lecture notes in advance of each class session, and each session should be tape-recorded. This has two benefits: to help outside island candidates and those who cannot attend all sessions; and to form a syllabus for later training and for community education purposes.

Notes:

This is a minimal amount of required training

MEMO To Steering Committee p. 2 5/2/79

4. It will be necessary to evaluate each student. Because conventional classroom evaluation such as tests and quizzes may be inappropriate, instructor evaluation will be required. In addition, it will be possible to form evaluations during day sails and overnight sails. Whatever form of evaluation is used, it should be coordinated with the Crew Selection Committee, which in any case will have the final say.

5. We also recommend that development and conduct of this training course be coordinated with the education committee.

Respectfully submitted:



Guy Rothwell

PRIMARY COURSE: List of Subjects

1. Orientation: Goals and Objectives of Polynesian Voyaging Society. Objectives of the planned voyage. [Outline of the training and selection process.] D.11/4

Instructor: PVS President or Board Member 2 hours

2. Vessel Orientation: History of the Hokulea. Construction. Nomenclature. Vessel sailing characteristics. Basic seamanship. This session classroom only.

Instructor: Wally Froiseth 2 hours

3. Basic Seamanship: Dockside familiarization with vessel, sail handling, etc. Two groups, weekend mornings.

Instructor: Wally Froiseth 2 hours

4. Safety and Emergency Procedures: Demonstrations of emergency equipment, when and how to use. Man overboard. Maneuvers and procedures for same plus shortened sail, damaged rigging, hull or equipment. Distress procedures, including injured crew member.

Instructor: Steve Somsen 4 hours

5. Culture: Migration theories. Sailing Routes, canoe types. Traditions, legends and historical data. Non-instrumental navigation, what it is, how it works.

Instructors: Abe Pianaea, Alex Spoehr 4 hours

6. Navigation:

Nautical Astronomy Will Kyselka 2 hours

Sun, Moon, Stars:
direction, latitude,
longitude. Will Kyselka 2 hours

Star Identification Will Kyselka 4 hours

Field trips to Kaena Pt.,
Makapuu, for star ident. Kyselka, Thompson,
Somsen, Stroup.
2 evenings (mornings?)

6. Navigation (continued)

Daytime appearance of sky,
cloud forms, wave and swell.
Migratory birds, flotsam.

Instructor: _____ 2 hours
Naima

7. Climatology of the Region:

Weather patterns in eastern Pacific
Winds, general circulation, seasonal
changes.
Currents, waves, and swell.
Applications to projected sailing
route and season.

Instructor: D. Stroup

4 hours

8. Long Distance Voyaging:

Organization and discipline
Food, living conditions
Personal gear
Incidents at sea
Keeping of personal logs

Instructors: Crew members of former trips
Gordon Piamiaia

4 hours

9. Birds and Marine Life:

Migratory birds. Species, routes and seasons.
Inshore birds. Species and habits.
Identification. Use of pictures, stuffed
birds, if possible. Significance in navigation.

Instructor: to be selected. *Dr. Andy Szegher*
Russ Apple

2 hours

10. Health:

Physical and emotional well-being under stresses
of voyage.
Do's and don't's. Food, sleep, exposure, what to do
in case of illness.

Instructors: Charman Akina, Ben Young, *Abe Piamiaia*. 2 hours

11. Research:

Research goals of voyage. Basis of experimental
design. Techniques. Recording and documentation.
Research product. Significance of research results.

11. Research (continued)

Instructor: G. Rothwell

2 hours

12. Review:

A total of eight hours has been provided for review of material presented. Scheduling and method of presentation are left to the instructors to arrange by mutual agreement.

Included in this time is student evaluation. Further discussion is needed to determine a suitable method for evaluation, due to the very wide range of educational backgrounds expected among the students.

13. In addition to evening classroom sessions, it is recommended that all students in the primary course obtain at least one session on the vessel at dockside, one day sail, and one overnight sail during the course. Because these "practical" sessions will be subject to weather and individual commitments, scheduling will have to be done 'on the fly' during the course.

14. Evaluation: The purpose of the primary course is twofold: First, to provide a common background of knowledge among all the crew candidates, and Second, to assist in evaluation of each candidate for later crew selection. For these reasons, it should be emphasized to each candidate that his attendance at all or as many sessions as possible, is very important.

Notes:

Suggested classroom schedule is 2 hours Monday evenings and 2 hours Wednesday evenings, allowing shift to other nights by agreement among candidates and instructors.

A total of 36 hours of classroom time is listed. In addition, two late night field trips, a morning dockside session, a one-day sail, and a two-day sail are included.

Use of the Planetarium at Bishop Museum and classroom space at Kamehameha Schools is required.

Instructors should be strongly encouraged to prepare lecture notes in advance for handout to candidates.

Notes (continued)

Instructors listed with each session are tentative: not all of those named have been contacted to determine their willingness to serve.

PROPOSED TRAINING SCHEDULE FOR PRIMARY COURSE -- 1 June 1979 thru 30 September, 1979

	PRIMARY COURSE--All applicants				ADVANCED--Two selected crews
	June	July	August	Sept	October
Orientation	*				Begin advanced crew training including:
Vessel Orientation	*				Inter-island trips
Basic Seamanship	*				At-sea navigation
Safety	**				Radio communication
Culture		**			advanced seamanship
Navigation		** ** *	** ** *		Practical use of material presented in primary course
Climatology			*	*	Development of crew skills
Long Distance Voyaging			*	*	
Birds and Marine Life				*	
Research				*	
Health				*	
Review			****	****	
Milestones	*Crew Selection, First cut				*Crew evaluation, Crew Selection, Second cut

Note: No schedule has been prepared for the advanced course. Inclusive dates will be 1 October thru 31 March 1980.

A G E N D A

CREW SELECTION COMMITTEE
Wednesday, May 23, 1979

- I. PRELIMINARY CREW LIST
- II. LETTER TO CREW CANDIDATES
- III. RATIFICATION OF PRIOR PRE-SELECTION OF CREW

Used 1/20/80

MINUTES
CREW SELECTION COMMITTEE

McCully Chop Suey
Wednesday, May 23, 1979
12:00 Noon

Present: Dr. Charman Akina, Ben Cassiday, Roland Tharp,
Myron Thompson, Nainoa Thompson (M. Among)

The preliminary crew list was reviewed. Added to the crew list was Dr. Ahuna which brings the total to 62 candidates (see attached exhibit A). The letter to crew candidates was revised (see attached exhibit B) and will be mailed on Friday, May 26, 1979.

In order to expedite the training and selection of perspective crew members the Board of Directors requested that the Crew Selection Committee pre-selects the officer's core (captain, first mate, non-instrument navigator, physician) and two qualified seapersons.

The Crew Selection Committee recommends Gordon Piianaia as captain, Nainoa Thompson as non-instrument navigator. The remaining officer's core and two seapersons will be selected at a future date. Gordon Piianaia was recommended as Captain because of the following:

- a) he is clear on the objectives of the 1980 voyage as formulated by the PVS and will carry out these objectives
- b) he has extensive sailing experience on Hokule'a
- c) he has extensive experience in long-distance voyaging
- d) he has leadership capacity
- e) he is a graduate of the Maritime Academy
- f) he has been in the education profession for 12 years in elementary, secondary and university levels

Nainoa Thompson was recommended as non-instrument navigator because of the following:

- a) his objectives and qualifications are uniquely suited for the objectives of the 1980 voyage
- b) his studies in the area of non-instrument navigation
- c) his work with Mau Piailug
- d) he has extensive sailing experience on Hokule'a
- e) he has extensive experience in long-distance voyaging

Page Two
MINUTES
May 23, 1979

The Crew Selection Committee also recommends that both Gordon Piianaia and Nainoa Thompson be added to the Crew Selection Committee as full participating members and assist in the remaining selection of the crew.

Charman Akina has agreed to do the physical examinations of the crew candidates. The schedule for the examinations will be worked out at a later date.

The next meeting will be held on Wednesday, June 6, 1979, 1:00 P.M. at the Medical Group, third floor.

mar

Answer

NOTES FOR TRANSMITTAL TO SELECTION COMMITTEE

5/2/79

1. Attached is a draft letter to send to prospective crew candidates. We regard this draft as a first try. Please improve on our effort, or ignore it if it does not appear helpful!

2. The relevant dates, in our view, are:

7 May 1979	Letter of invitation sent
21 May	notification of selection sent
4 June	primary course begins
30 Sept	primary course ends. Selection of two crews, with alternates and officers is made.
7 Oct	Advanced course begins
31 Jan 1980	Advanced course ends. Adjustment of crew lists and officer assignments made at this time.
1 Feb - 1 March	Preparations for voyage.

3. As we understand it, the Selection Committee will have responsibility for final crew selection and for officer selection. Since this will partly depend on performance of candidates in the primary and advanced classroom and practical work, we would recommend that members of the Selection Committee participate in development and conduct of the training program, to ensure that sufficient information is available to them for making evaluations.

Guy Rothwell

Guy Rothwell
for Kyselka, Rothwell, Somsen, Stroup, Thompson

Polynesian Voyaging Society

Dear Hokule'a Crew Candidate,

Please let this letter serve as an invitation to participate in a comprehensive training program for prospective crew members of the Hokule'a in the next planned open-ocean voyage from Hawaii to Tahiti or from Tahiti to Hawaii.

It is hoped that you will consider this invitation both as an opportunity and as a responsibility. You will have the opportunity to learn new skills, to improve on skills that you already have, and to share your knowledge with others.

If you choose to accept this invitation, you will have the responsibility of having made a serious commitment to the Hokule'a, the members of the Polynesian Voyaging Society, and to the people of Hawaii.

Your responsibilities will include prompt attendance at each one of the training courses offered for your benefit.* These classes will be conducted in at least six different locations: Classroom studies at Kanoe on Oahu, at the Bishop Museum-Planetarium in Honolulu, Field Studies for star-identification at Makapu Point and Kaena Point, Oahu, dockside on board the Hokule'a at Pier 12, Honolulu Harbor, and training cruises on board the Hokule'a.

The classroom work will be held two nights a week, _____ and _____ nights starting the first week of June 1979. We will normally meet for two hours starting promptly at _____ p.m. We expect to meet for classroom studies for ten consecutive weeks. (Please refer to the enclosed schedule of courses).

*(If you are forced to miss any class because of an absolutely binding commitment, it will be your responsibility to let the instructor know about your absence before the class begins, either by phone or by mail. Further, you should then make arrangements to receive the information that you missed at that class session).

Your prompt attendance at all classes is otherwise required and will serve as evidence of your commitment towards the goal of sailing the Hokule'a safely to Tahiti and back to Hawaii.

Training voyages on the Hokule'a at sea and dockside classes on the Hokule'a will be held on weekends. While you will not be required to sail every weekend, you should keep in mind the value of training time at sea on board the Hokule'a.

Final crew selection will be made in October of 1979 to determine two crews: one to sail to Tahiti in March of 1980. Another crew will guide the Hokule'a back to Hawaii in June of 1980. Advanced training for the two crews chosen to make the voyages will begin in October and continue until the time of the voyage. ★

Please consider this carefully and let us know of your intentions by mail or by telephone no later than : _____

Mark ground —

Overall time requirements.

Sincerely,

Polynesian Voyaging Society
at the Bishop Museum
P.O. Box 6037
Honolulu, Hawaii 96818

(808) 841-3966

MINUTES
CREW SELECTION COMMITTEE

McCully Chop Suey
Thursday, May 3, 1979
1:00 P.M.

Present: Abraham Piianaia, Roland Tharp, Myron Thompson
(M. Among)

Myron Thompson opened the meeting by reviewing the purpose of the proposed 1980 voyage with the Crew Selection Committee. That purpose is to select a qualified and trained crew to document a non-instrument voyage to the islands of French Polynesia.

Preference in selection of a crew will be given to qualified persons of Hawaiian ancestry. Question was raised regarding this preference to persons of Hawaiian ancestry, and its effect on the tax status of the Polynesian Voyaging Society. There seems, however, to be precedence established by Kamehameha School regarding the appropriateness of this policy.

Initially a group of approximately 40 candidates will be selected and a general orientation will follow. Two crews will then be selected with a minimum of 9 on a crew with two alternates. Inter-changing crews or crew members is also a possibility.

Arrangements will be worked out for neighbor island candidates who cannot make attendance on Oahu for the crew training program. There is a possibility that Alu Like will assist with the neighbor island training program.

On May 7, 1979, at 8:30 A.M., the Crew Selection Committee and training instructors will be meeting at Kamehameha School to discuss the training program. After the meeting Wallace Froiseth and Nainoa Thompson will meet with the Crew Selection Committee to give them a brief profile of the possible crew candidates. Mention was made that during the screening process consideration should be given to selecting individuals who are fairly articulate and skilled in communication.

The Crew Selection Committee decided against a public notice asking for crew applicants, but suggests nominations from the Steering Committee and Board of Directors. The Crew Selection Committee also suggested that those individuals who have contributed \$500.00 or more to the Polynesian Voyaging Society be asked to refer names for crew members.

The Crew Selection Committee approved and refined the draft of a letter (see attached Exhibit A) to be sent to possible crew candidates. They also approved a mailing list of possible candidates (see attached Exhibit B).

POLYNESIAN VOYAGING SOCIETY

BOX 6037 / HONOLULU / HAWAII 96818 / (808) 841-3966

EXHIBIT "A"

PRESIDENT

MICHAEL A. TONGG

VICE PRESIDENT

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TREASURER

ANTHONY GUERRERO, JR.

SECRETARY

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WALLACE F. FROISETH

SAM KAAI

HERB KAWAINUI
KANE, M.F.A.

G. ZULU KAUHI

PO'OMAI KAWANANAKOA

ED KEALANAHELE,
REVEREND

JOHN KRUSE

FRANCIS KAINOA LEE

GORDON PIANAIA

May 7, 1979

Dear Hokule'a Crew Candidate:

Please let this letter serve as an invitation to participate in a comprehensive training program for prospective crew members of the Hokule'a in the next planned open-ocean voyage from Hawai'i to Tahiti or from Tahiti to Hawai'i.

It is hoped that you will consider this invitation both as an opportunity and as a responsibility. You will have the opportunity to learn new skills, to improve on skills that you already have, and to share your knowledge with others.

If you choose to accept this invitation, you will have the responsibility of having made a serious commitment to the Hokule'a, the members of the Polynesian Voyaging Society, and to the people of Hawai'i.

Your responsibilities will include prompt attendance at each one of the training courses offered for your benefit.* These classes will be conducted in at least six different locations: Classroom studies at Kamehameha School on Oahu, at the Bishop Museum-Planetarium in Honolulu, Field Studies for star-identification at Makapuu Point and Kaena Point, Oahu, dockside on board the Hokule'a at Pier 12, Honolulu Harbor, and training cruises on board the Hokule'a. For neighbor Island candidates who cannot make attendance on Oahu other arrangements will be worked out. (Alu Like can provide the training.)

The classroom work will be held two nights a week,
_____ and _____ nights

HAWAII



TAHITI

BICENTENNIAL VOYAGE OF REDISCOVERY
HOE AKU I KA WA'A

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Page Two
Hokule'a Crew Candidate

starting the first week of June 1979. We will normally meet for two hours starting promptly at _____ p.m. We expect to meet for classroom studies for ten consecutive weeks. (Please refer to the enclosed schedule of courses).

*(If you are forced to miss any class because of an absolutely binding commitment, it will be your responsibility to let the instructor know about your absence before the class begins, either by phone or by mail. Further, you should then make arrangements to receive the information that you missed at that class session.)

Your prompt attendance at all classes is otherwise required and will serve as evidence of your commitment towards the goal of sailing the Hokule'a safely to Tahiti and back to Hawai'i.

Training voyages on the Hokule'a at sea and dockside classes on the Hokule'a will be held on weekends. While you will not be required to sail every weekend, you should keep in mind the value of training time at sea on board the Hokule'a.

Final crew selection will be made in October of 1979 to determine two crews: one to sail to Tahiti in March of 1980. Another crew will guide the Hokule'a back to Hawai'i in June of 1980. Advanced training for the two crews chosen to make the voyages will begin in October and continue until the time of the voyage.

Please consider this carefully and let us know of your intentions by mail or by telephone no later than _____.

Sincerely,

Michael A. Tongg
President
POLYNESIAN VOYAGING SOCIETY

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Page Three
Hokule'a Crew Candidate

In the space provided below, please provide us with a brief description of your past and present training experiences with ocean oriented activities. To assist us in developing our training program, please provide us with information as to your educational background.

BACKGROUND STATEMENT

85174

EXHIBIT "B"

SUGGESTED CREW LIST

Scott Abrams	Buffalo Keaulana
Snake Ah Hee	John Kruse
Pat Ah You	Kahele Kukea
Clyde Aikau	Kala Kukea
Tommy Akana	Kainoa Lee
Charman Akina	David Lyman
Wedemeyer Au	Kimo Lyman
Chad Babayan	Marion Lyman-Mersereau
Bert Barber	Buddy McGuire
Shorty Bertleman	Stanley Park
Kekuni Blaisdell	Mau Piailug
Bruce Blankenfeld	Abraham Piianaia
Mike Chung	Gordon Piianaia
Flip Dickson	Norman Piianaia
Vice Fagerroos	Steve Somsen
Wallace Froiseth	Leon Sterling
Anthony Guerrero	Curt Sumida
Harry Ho	Tava Taupu
Kikila Hugbo	Nainoa Thompson
Sam Kaai	Michael Tongg
Sam Kalalau	Makaala Yates
Milton Kanehe	Ben Young
Cliff Kaponu	

5/79 189

PRELIMINARY CREW LIST

ABRAMS, Scott
Ahuna, Bill
AH HEE, Snake *Ben young.*

AH YOU, Pat

AIKAU, Clyde

AKANA, Tommy

AKINA, Charman

AMONG, Marlene

AU, Wedemeyer

BABAYAN, Chad

BARBER, Chad

BARBER, Bert

BENSON, John

BERTLEMAN, Shorty

BLAISDELL, Kekuni

BLANKENFELD, Bruce

CHUNG, Louie

CHUNG, Mike

CORDEIRO, Norbert

CROUCH, Tai

DERUITER, Rick

DICKSON, Flip

FAGERROOS, Vic

FROISETH, Teene

FROISETH, Wallace

GUERRERO, Anthony

HO, Harry

HUGHO, Kikila

KAAI, Sam

KAAUWAI, Jim

KALALAU, Sam

KANE, Bob

KANEHE, Milton

KAUKA, Kaipo

KEAULANA, Buffalo

KRUSE, John

KUKEA, Kahele

KUKEA, Kala

LEE, Kainoa

LILJESTRAND, Robert

LYMAN, David

LYMAN, Kimo

MERSEREAU, Marion Lyman

MCGUIRE, Buddy

MURPHY, John

PARK, Stanley

PIAILUG, Mau

PIIANAIA, Abraham

PIIANAIA, Gordon

PIIANAIA, Norman

RICE, Bob

SHIPMAN, Chuck

SOMSEN, Steve

STERLING, Jo-Anne

STERLING, Leon

SUMIDA, Curt

TAUPU, Tava

THOMPSON, Nainoa

TONGG, Michael

WONG, Nat *Ben young.*

YATES, Makaala

YOUNG, Ben

YUEN, Gary

Total: 61
May 22, 1979

POLYNESIAN VOYAGING SOCIETY

BOX 6037 / HONOLULU / HAWAII 96818 / (808) 841-3966

May 21, 1979

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ED KEALANAHELE,
REVEREND

JOHN KRUSE

FRANCIS KAINOA LEE

GORDON PIANAIA

Dear Hokule'a Crew Candidate:

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It is hoped that you will consider this invitation both as an opportunity and as a responsibility. You will have the opportunity to learn new skills, to improve on skills that you already have, and to share your knowledge with others.

If you choose to accept this invitation, you will have the responsibility of having made a serious commitment to the Hokule'a, the members of the Polynesian Voyaging Society, and to the people of Hawai'i.

Your responsibilities will include prompt attendance at each one of the training courses offered for your benefit.* These classes will be conducted in at least six different locations: Classroom studies at Kamehameha School on Oahu, at the Bishop Museum-Planetarium in Honolulu, Field Studies for star-identification at Makapuu Point and Kaena Point, Oahu, dockside on board the Hokule'a at Pier 12, Honolulu Harbor, and training cruises on board the Hokule'a. For neighbor Island candidates who cannot make attendance on Oahu other arrangements will be worked out. (Alu Like can provide the training.)

The classroom work will be held two nights a week, Monday and Wednesday nights starting Monday, June 11, 1979. We will normally meet for two hours starting



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Page Two
May 21, 1979

promptly at 7:30 P.M. We expect to meet for classroom studies for ten consecutive weeks. (Please refer to the enclosed schedule of courses).

*(If you are forced to miss any class because of an absolutely binding commitment, it will be your responsibility to let the instructor know about your absence before the class begins, either by phone or by mail. Further, you should then make arrangements to receive the information that you missed at that class session.)

We require that you bring to class on June 11th, the following:

- 1) Medical Clearance (if you have been examined by your physician within the last six months)
- 2) A minimum of \$2.00 for membership fees to the Polynesian Voyaging Society (all who board Hokule'a must become members of the Society for liability coverage)

Your prompt attendance at all classes is otherwise required and will serve as evidence of your commitment towards the goal of sailing the Hokule'a safely to Tahiti and back to Hawai'i.

Training voyages on the Hokule'a at sea and dockside classes on the Hokule'a will be held on weekends. While you will not be required to sail every weekend, you should keep in mind the value of training time at sea on board the Hokule'a.

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Please consider this carefully and let us know of your intentions by mail or by telephone no later than Monday, June 4, 1979.

Sincerely,

Michael A. Tongg
President
POLYNESIAN VOYAGING SOCIETY

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POLYNESIAN VOYAGING SOCIETY

BOX 6037 / HONOLULU / HAWAII 96818 / (808) 841-3966

May 11, 1979

TO: Instructors on Basic Course for Hōkūle'a Voyage 1980

FROM: Jan Dill

RE: DEVELOPMENT OF CLASS MATERIALS AND TENTATIVE DATES FOR CLASSES

Aloha:

Enclosed is a tentative calendar for the BASIC COURSE FOR CREW CANDIDATES for Hōkūle'a Voyage 1980. Please review the dates and times of your particular speciality. If there are any changes due to your schedule, please call Wailani or Marlene immediately at 841-3966 or 734-1016.

The starting date for the course has been set for Monday, June 11, 1979, at 7:30 p.m. on the Kamehameha Schools campus. We will inform you as soon as possible regarding the specific classroom, and we ask that you kokua in the preparation of class materials well before the specific time of your class.

If at all possible I would like to receive the following from each of you by May 28th: (1) detailed outline of your course presentation; (2) copies of articles or copies of portions of books which you would like the students to read; and (3) a list of your visual aid needs; maps, charts, etc., for transparencies; slide and movie projectors, etc.. In terms of visual aid materials please identify your needs as soon as possible with Wailani with your request.

I know all this will add more work to your busy schedule but I think we all realize the need and importance of the planned training program. I want to thank you for your willingness to get involved and I look forward to the development of this unique educational program and the success of the goals that we have for Hōkūle'a in 1980.

Please call me if I can answer any questions (235-5424).

Mahalo,

Jan Dill

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G. ZULU KAUHI
PO'OMAI KAWANANAKOA
ED KEALANAELE,
REVEREND
JOHN KRUSE
FRANCIS KAINOA LEE
GORDON PIANAIA

JD:wwb

HAWAII



TAHITI

BICENTENNIAL VOYAGE OF REDISCOVERY
HOE AKU I KA WA'A

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POLYNESIAN VOYAGING SOCIETY STEERING/PLANNING COMMITTEE CREW CANDIDATE TRAINING SCHEDULE FOR PRIMARY COURSE. - VOYAGE 1980

CALENDAR FOR THE MONTH OF JUNE 1979

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
   				1st THURSDAY OF THE MONTH VOYAGING 6:00 P.M.		
3	4	5	6	7	8	9
10	*11 ORIENTATION KAMEHAMEHA SCHOOLS 7:30 P.M. (2 HRS) INSTRUCTOR: PVS PRES. OR BOARD MEMBER	12	13 VESSEL ORIENTATION 7:30 P.M. (2 HRS) INSTRUCTOR: W. FROISETH	14	15 MOKULETA WORKSHOP * PVS 'OHANA	16 MOKULETA WORKSHOP * PVS 'OHANA
17 MOKULETA WORKSHOP * PVS 'OHANA	*18 SAFETY AND EMERGENCY PROCEDURES 7:30 P.M. (2 HRS) INSTRUCTOR: S. SOMSEN	19	20 SAFETY AND EMERGENCY PROCEDURES 7:30 P.M. (2 HRS) INSTRUCTOR: S. SOMSEN	21	22	*23 BASIC SEAMANSHIP DOCKSIDE 8:00 A.M. - NOON (2 1/2 HRS) INSTRUCTORS: W. FROISETH, L. STERLING
24	*25 RESEARCH 7:30 P.M. (2 HRS) INSTRUCTOR: G. ROTHWELL	26	27 NAVIGATION 7:30 P.M. (2 HRS) INSTRUCTOR: W. KYSELKA	28	29	*30 CULTURE MARQUESAS 8:00 A.M. - NOON INSTRUCTORS: ABEL & ALEX SPORN

* IN ADDITION TO SCHEDULED CLASSES, FIELD TRIPS & WEEKEND SAILS WILL BE PLANNED AS TIME PERMITS

IN ADDITION TO SCHEDULED CLASSES, FIELD TRIPS & WEEKEND SAILS WILL BE PLANNED AS TIME PERMITS

POLYNESIAN VOYAGING SOCIETY STEERING/PLANNING COMMITTEE CREW CANDIDATE TRAINING SCHEDULE FOR PRIMARY COURSE - VOYAGE 1980

CALENDAR FOR THE MONTH OF JULY 1979

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 NEW ZEALAND	2	3	4 HOLIDAY	5 1st THURSDAY OF THE MONTH... POLYNESIAN VOYAGING SOCIETY MEETING 6:00 P.M.	6	7 TONGA
8	9 NAVIGATION 7:30 P.M. (2hrs) INSTRUCTOR: W. KYSELKA	10	11 STAR IDENTIFICATION 7:30 P.M. (2hrs) INSTRUCTOR: W. KYSELKA	12	13	14
15	16 CLIMATOLOGY OF THE REGION 7:30 P.M. (2hrs) INSTRUCTOR: D. STROUP	17	18 CLIMATOLOGY OF THE REGION 7:30 P.M. (2hrs) INSTRUCTOR: D. STROUP	19	20	21
22	23 LONG DISTANCE VOYAGING 7:30 P.M. (2hrs) INSTRUCTORS: PAST CREW MEMBERS	24	25 LONG DISTANCE VOYAGING 7:30 P.M. (2hrs) INSTRUCTORS: G. PT'IANAI, A. D. LYMAN, B. YOUNG	26	27	28
29 SOCIETY ISLANDS	30 BIRDS AND MARINE LIFE 7:30 P.M. (2hrs) INSTRUCTORS: PENDING	31				32 MARQUESAS

IN ADDITION TO SCHEDULED CLASSES, FIELD TRIPS & WEEKEND SAILS WILL BE PLANNED AS TIME PERMITS

POLYNESIAN VOYAGING SOCIETY STEERING/PLANNING COMMITTEE CREW CANDIDATE TRAINING SCHEDULE FOR PRIMARY COURSE - VOYAGE 1980

CALENDAR FOR THE MONTH OF AUGUST 1979

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
 1 	 2 	 3 	HEALTH 7:30 P.M. (2hrs) INSTRUCTORS: C. AKINA; B. YOUNG; A. PI'IANAI'A 4 	1st THURSDAY OF THE MONTH... POLYNESIAN VOYAGING SOCIETY MEETING 6:00 P.M. 5 	 6 	 7 
8 	NAVIGATION 7:30 P.M. (2hrs) INSTRUCTORS: W. KYSELKA; N. THOMPSON; S. SOMSEN; D. STROUP 9 	10 	NAVIGATION 7:30 P.M. (2hrs) INSTRUCTORS: W. KYSELKA; N. THOMPSON; S. SOMSEN; D. STROUP 11 	12 	13 	14 
15 	REVIEW & POSSIBLE EXAM 16 	17 	REVIEW & POSSIBLE EXAM 18 	19 	20 	21 
22 	REVIEW & POSSIBLE EXAM 23 	24 	REVIEW & POSSIBLE EXAM 25 	26 	27 	28 
29 	REVIEW & POSSIBLE EXAM 30 	31 	REVIEW & POSSIBLE EXAM 32 	33 	34 	 35 

PRIMARY COURSE: LIST OF SUBJECTS

1. **ORIENTATION:** Goals and Objectives of the Polynesian Voyaging Society. Objectives of the planned voyage. Outline of the training and selection process.

INSTRUCTOR: PVS President or Board Member
Monday, June 11, 1979 / Kamehameha Schools 2 HOURS

2. **VESSEL ORIENTATION:** History of the Hōkūle'a. Construction. Nomenclature. Vessel sailing characteristics. Basic seamanship. This session classroom only.

INSTRUCTOR: Wally Froiseth Wednesday, June 13th 2 HOURS

3. **SAFETY AND EMERGENCY PROCEDURES:** Demonstration of emergency equipment, when and how to use. Man overboard. Manuevers and procedures for same plus shortened sail, damaged rigging, hull or equipment. Distress procedures, including injured crew member.

INSTRUCTOR: Steve Somsen 4 HOURS
Monday, June 18th and Wednesday, June 20th

4. **BASIC SEAMANSHIP:** Dockside familiarization with vessel, sail handling, etc. Two groups, weekend morning.

INSTRUCTORS: Wally Froiseth; Leon Paoa Sterling 2/2 HOURS
Saturday, June 23rd (2 groups/2 sessions simultaneously)

5. **RESEARCH:** Research goals of voyage. Basis of experimental design. Techniques. Recording and documentation. Research product. Significance of research results.

INSTRUCTOR: Guy Rothwell Monday, June 25th 2 HOURS

6. **NAVIGATION:**

NAUTICAL ASTRONOMY Will Kyselka 2 HOURS

SUN, MOON, STARS: Will Kyselka 2 HOURS
DIRECTION, LATITUDE, LONGITUDE

STAR IDENTIFICATION Will Kyselka 2 HOURS

NAVIGATION--(CONTINUED) Daytime appearance of sky, cloud forms, wave and swell. Migratory birds, flotsam.

INSTRUCTOR: Nainoa Thompson 2 HOURS

FIELD TRIPS TO KAENA POINT, MAKAPUU, FOR STAR IDENTIFICATION Will Kyselka; Nainoa Thompson; 4 HOURS

Steve Somsen; Dixon Stroup
Wednesday, June 27th; Monday, July 9th, Monday, August 6th;
& Wednesday, August 8th (Navigation dates and subject titles
will be announced by instructors upon their discretion)

7. **CULTURE:** Migration theories. Sailing routes, canoe types. Traditions, legends and historical data. Non-instrumental navigation, what it is, how it works.

INSTRUCTORS: Abe Pi'ianai'a; Alex Spoehr 4 HOURS
Saturday, June 30th

8. **CLIMATOLOGY OF THE REGION:** Weather patterns in eastern Pacific Winds, general circulation, seasonal changes. Currents, waves, and swell. Applications to projected sailing route and season.

INSTRUCTOR: Dixon Stroup 4 HOURS
Monday, July 16th, and Wednesday, July 18th

9. **LONG DISTANCE VOYAGING:** Organization and discipline, food, living conditions, personal gear, incidents at sea, keeping of personal logs.

Gordon Pi'ianai'a
INSTRUCTORS: CREW MEMBERS OF FORMER TRIPS David Lyman 4 HOURS
Monday, July 23th and Wednesday, July 25th Ben Young

10. **BIRDS AND MARINE LIFE:** Migratory birds. Species, routes and seasons. Inshore birds. Species and habits. Identification. Use of pictures, stuffed birds if possible. Significance in navigation.

INSTRUCTORS: TO BE SELECTED Monday, July 30th 2 HOURS

11. **HEALTH:** Physical and emotional well-being under stress of voyage. Do's and Don't's. Food, sleep, exposure, what to do in case of illness.

INSTRUCTORS: Cherman Akinā; Beh Young; Abraham Pi'ianai'a
2 HOURS
Wednesday, August 1, 1979

2. **REVIEW:** A total of eight hours has been provided for review of presentation material presented. Scheduling and method of presentation are left to the instructors to arrange by mutual agreement. Included in this time is student evaluation. Further discussion is needed to determine a suitable method for evaluation, due to the very wide range of educational backgrounds expected among the students.

13. **POSSIBLE EXAMINATIONS:** (MULTISENSORY) Examiner sensitive to written and articulatory skills of each individual candidate avoiding making theoretical part of the course uncomfortable for those individuals who find formal classroom curricula difficult and uninteresting, but achieve high success on seamanship with their practical performance on the ocean.

14. **EVALUATION:** The purpose of the primary course is twofold: First, to provide a common background of knowledge among all the crew candidates, and second, to assist in evaluation of each candidate for later crew selection. For these reasons, it should be emphasized to each candidate that his attendance at all or as many sessions as possible, is very important.

NOTES AND RECOMMENDATIONS

SUGGESTED Classroom schedule is 2 hours Monday evenings and 2 hours Wednesday evenings, allowing shift to other nights by agreement among candidates and instructors.
A total of 36 hours of classroom time is listed. In addition to CLASSROOM SCHEDULE, two late night field trips, a morning dockside session, a one-day sail, and a two-day sail are included. It is recommended that all students in the primary course obtain beside classroom lectures, at least one session on the vessel DOCKSIDE, one day sail, and one overnight sail during the course. Because these "practical" sessions will be subject to weather and individual commitments, scheduling will have to be done 'on the fly' during the course.
Use of the Planetarium at the Bishop Museum and classroom space at Kamehameha Schools is required.
Instructors should be strongly encouraged to prepare lecture notes in advance for handout to candidates. If assistance is needed in development of curriculum materials and other educational media, contact Wallani Bell, (841-3966 / 734-1016) Education Coordinator.
Instructors listed with each session are tentative: not all of those named have been contacted to determine their willingness to serve.
It is recommended that each session be tape-recorded. This has two benefits: to help outside Island candidates and those who cannot attend all sessions; and to form a syllabus for later training and for community education purposes.

PROPOSED TRAINING SCHEDULE FOR PRIMARY COURSE -- 1 JUNE 1979 THRU 30 SEPTEMBER, 1979



NOTE: No schedule has been prepared for the advanced course. Inclusive dates will be 1 Oct. thru 31 March 1980.

POLYNESIAN VOYAGING SOCIETY STEERING/PLANNING COMMITTEE CREW CANDIDATE TRAINING SCHEDULE FOR PRIMARY COURSE - VOYAGE 1980

CALENDAR FOR THE MONTH OF JUNE 1979

IN ADDITION TO SCHEDULED CLASSES, FIELD TRIPS & WEEKEND SAILS WILL BE PLANNED AS TIME PERMITS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1st THURSDAY OF THE MONTH... 6:00 P.M.		
	ORIENTATION KAPAHUPA SCHOOLS 7:30 P.M. (Chris) INSTRUCTOR: PYS. OR BOARD MEMBER		VESSEL ORIENTATION 7:30 P.M. (Chris) INSTRUCTOR: M. FROBETH		MOKULELEA WORKSHOP * PYS. CHINA	MOKULELEA WORKSHOP * PYS. CHINA
MOKULELEA WORKSHOP * PYS. CHINA	SAFETY AND EMERGENCY PROCEDURES 7:30 P.M. (Chris) INSTRUCTOR: S. SOBSEN		SAFETY AND EMERGENCY PROCEDURES 7:30 P.M. (Chris) INSTRUCTOR: S. SOBSEN			BASIC SEAFARSHIP DOCKSIDE 8:00 A.M. - NOON (2/2 hrs) INSTRUCTORS: M. FROBETH, L. STEIN, T.H.
	RESEARCH 7:30 P.M. (Chris) INSTRUCTOR: D. NOTHMAN		NAVIGATION 7:30 P.M. (Chris) INSTRUCTOR: KYBELAN			CULTURE 8:00 A.M. - NOON INSTRUCTOR: PYS. CHINA

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POLYNESIAN VOYAGING SOCIETY STEERING/PLANNING COMMITTEE CREW CANDIDATE TRAINING SCHEDULE FOR PRIMARY COURSE - VOYAGE 1980

CALENDAR FOR THE MONTH OF JULY 1979

IN ADDITION TO SCHEDULED CLASSES, FIELD TRIPS & WEEKEND SAILS WILL BE PLANNED AS TIME PERMITS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1st THURSDAY OF THE MONTH... 6:00 P.M.		
	NAVIGATION 7:30 P.M. (Chris) INSTRUCTOR: KYBELAN		STAR IDENTIFICATION 7:30 P.M. (Chris) INSTRUCTOR: KYBELAN			
	CLIMATOLOGY OF THE REGION 7:30 P.M. (Chris) INSTRUCTOR: D. STRUP		CLIMATOLOGY OF THE REGION 7:30 P.M. (Chris) INSTRUCTOR: D. STRUP			
	LONG DISTANCE VOYAGING 7:30 P.M. (Chris) INSTRUCTORS: PYS. CHINA MEMBER		LONG DISTANCE VOYAGING 7:30 P.M. (Chris) INSTRUCTORS: PYS. CHINA MEMBER			
	BIRDS AND MARINE LIFE 7:30 P.M. (Chris) INSTRUCTORS: PENDING					

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POLYNESIAN VOYAGING SOCIETY STEERING/PLANNING COMMITTEE CREW CANDIDATE TRAINING SCHEDULE FOR PRIMARY COURSE - VOYAGE 1980

CALENDAR FOR THE MONTH OF AUGUST 1979

IN ADDITION TO SCHEDULED CLASSES, FIELD TRIPS & WEEKEND SAILS WILL BE PLANNED AS TIME PERMITS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1st THURSDAY OF THE MONTH... 6:00 P.M.		
	NAVIGATION 7:30 P.M. (Chris) INSTRUCTORS: M. FROBETH, L. STEIN, T.H.		NAVIGATION 7:30 P.M. (Chris) INSTRUCTORS: M. FROBETH, L. STEIN, T.H.			
	REVIEW & POSSIBLE EXAM		REVIEW & POSSIBLE EXAM			
	REVIEW & POSSIBLE EXAM		REVIEW & POSSIBLE EXAM			
	REVIEW & POSSIBLE EXAM		REVIEW & POSSIBLE EXAM			

Printed for the POLYNESIAN VOYAGING SOCIETY

GARY YUEN

KAILUA, HI 96734

9411

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NOTES FOR TRANSMITTAL TO SELECTION COMMITTEE

5/2/79

1. Attached is a draft letter to send to prospective crew candidates. We regard this draft as a first try. Please improve on our effort, or ignore it if it does not appear helpful!

2. The relevant dates, in our view, are:

7 May 1979	Letter of invitation sent
21 May	notification of selection sent
4 June	primary course begins
30 Sept	primary course ends. Selection of two crews, with alternates and officers is made.
7 Oct	Advanced course begins
31 Jan 1980	Advanced course ends. Adjustment of crew lists and officer assignments made at this time.
1 Feb - 1 March	Preparations for voyage.

3. As we understand it, the Selection Committee will have responsibility for final crew selection and for officer selection. Since this will partly depend on performance of candidates in the primary and advanced classroom and practical work, we would recommend that members of the Selection Committee participate in development and conduct of the training program, to ensure that sufficient information is available to them for making evaluations.



Guy Rothwell
for Kyselka, Rothwell, Somsen, Stroup, Thompson

Polynesian Voyaging Society

Dear Hokule'a Crew Candidate,

Please let this letter serve as an invitation to participate in a comprehensive training program for prospective crew members of the Hokule'a in the next planned open-ocean voyage from Hawaii to Tahiti or from Tahiti to Hawaii.

It is hoped that you will consider this invitation both as an opportunity and as a responsibility. You will have the opportunity to learn new skills, to improve on skills that you already have, and to share your knowledge with others.

If you choose to accept this invitation, you will have the responsibility of having made a serious commitment to the Hokule'a, the members of the Polynesian Voyaging Society, and to the people of Hawaii.

Your responsibilities will include prompt attendance at each one of the training courses offered for your benefit.* These classes will be conducted in at least six different locations: Classroom studies at Kamehameha Schools on Oahu, at the Bishop Museum-Planetarium in Honolulu, Field Studies for star-identification at Makapu Point and Kaena Point, Oahu, dockside on board the Hokule'a at Pier 12, Honolulu Harbor, and training cruises on board the Hokule'a.
For neighbors island and canoe clubs from time to time
~~packets can be worked out~~ *who cannot make attendance in*
The classroom work will be held two nights ~~ashore~~ *other* a week, _____ and _____ nights starting the *arranged* first week of June 1979. We will normally meet for two hours starting promptly at 7:00 p.m. We expect to meet for classroom studies for *with up* ~~ten consecutive weeks~~ *workweek*. (Please refer to the enclosed schedule of courses).

*(If you are forced to miss any class because of an absolutely binding commitment, it will be your responsibility to let the instructor know about your absence before the class begins, either by phone or by mail. Further, you should then make arrangements to receive the information that you missed at that class session).

Your prompt attendance at all classes is otherwise required and will serve as evidence of your commitment towards the goal of sailing the Hokule'a safely to Tahiti and back to Hawaii.

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Training voyages on the Hokule'a at sea and dockside classes on the Hokule'a will be held on weekends. While you will not be required to sail every weekend, you should keep in mind the value of training time at sea on board the Hokule'a.

Final crew selection will be made in October of 1979 to determine two crews: one to sail to Tahiti in March of 1980. Another crew will guide the Hokule'a back to Hawaii in June of 1980. Advanced training for the two crews chosen to make the voyages will begin in October and continue until the time of the voyage.

Please consider this carefully and let us know of your intentions by mail or by telephone no later than : _____.

*In the space provided below
Please provide us with a brief description
of your past training and experiences with ocean
oriented activities. To assist us in developing
our training program, please provide us with
information as to your educational background,
overall life requirements*

Sincerely,

Background statements :

Polynesian Voyaging Society
at the Bishop Museum
P.O. Box 6037
Honolulu, Hawaii 96818

(808) 841-3966

POLYNESIAN VOYAGING SOCIETY

BOX 6037 / HONOLULU / HAWAII 96818 / (808) 841-3966

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JOHN KRUSE
FRANCIS KAINOA LEE
GORDON PIANAIA

May 1, 1979

TO: MYRON THOMPSON
FROM: MAR
SUBJ: CREW SELECTION COMMITTEE

*Propose: the opportunity for a
Hawaii selected crew to meet
the challenge of voyaging as
the ancient Hawaiians traveled
with out in 5-6 months - Therefore
given - propose will be
given to candidates of
Hawaii on ancestry.*

40 members

Suggestion - from Board members
The proposal was hand delivered to Abe Piianaia, Roland Tharp and Charman Akina with the attached *Steering Committee*
memo. *members - Past affiliation*

Also be advised that the following will be attending the Steering Committee meeting on Wednesday, May 2, 1979:

Ben Young
Jan Dill
Wallace Froiseth
Neil Hannahs
Will Kyselka
Woody Loveland

Gordon Piianaia
Guy Rothwell
Nainoa Thompson
Michael Tongg
Roy Yee

Anthony Guerrero is out of town and Paige Barber has another commitment.

Mahalo,

ma

HAWAII



TAHITI

BICENTENNIAL VOYAGE OF REDISCOVERY
HOE AKU I KA WA'A

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May 1, 1979

TO: DR. ROLAND THARP
FROM: MARLENE AMONG
SUBJ: CREW SELECTION COMMITTEE

The Crew Selection Committee will be meeting
at 12:00 noon at McCully Chop Suey on Thursday,
May 3, 1979.

Enclosed for your information is the rough draft
proposal for the 1980 voyage. Please pay particu-
lar attention to the division on Crew Selection,
which is in the process of being revised by the
Steering Committee. At the time of your meeting,
the revisions should be completed.

Mahalo,



✓ cc: Myron Thompson
Similar memo sent to Tommy Akana, Ben Cassidy,
Abe Piianaia



May 1, 1979

TO: CHARMAN AKINA
FROM: MARLENE AMONG
SUBJ: CREW SELECTION COMMITTEE

Enclosed for your information is the rough draft proposal for the 1980 voyage. Please pay particular attention to the division on Crew Selection, which is in the process of being revised by the Steering Committee.

Your comments for additions, deletions, or corrections will be appreciated.

Mahalo ,



✓cc; Myron Thompson

PURPOSE OF SELECTION COMMITTEE: Is to select
a qualified and trained crew to document a
non-instrument voyage to the islands of French
Polynesia.

OBJECTIVE:

- a) Investigate and build skills
in navigation and seamanship
- b) Build a continuous Polynesian
voyaging school format through
documentation in training

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NEED:

Group of individuals to meet the needs of a 9 man crew:

- a) Captain
- b) Mate
- c) Physician
- d) Navigator
- e) Instrument navigator
- f) 4 man crew

(All of the above are considered crewpersons and are required to handle duties of crew first.)

Captain and Mate:

- 1. Experienced seamen
- 2. Experienced on Hokule'a
- 3. Responsible teachers (Polynesian)

Non instrument Navigator:

- 1. Able to test out ideas
- 2. Able to make land fall perimeters

Instrument Navigator:

- 1. Back up navigator (safety)
- 2. Document navigational project
- 3. Able to handle communication

Physician:

- 1. Able to handle any medical problems on board with existing conditions
- 2. Also duties as a crew person

Crew:

- 1. Able to handle tasks of voyaging
 - 2. Able to work together as a unit
- 1-77

Crew Selection: General Suggestions

A pool of 31 prospective crew members will be established and trained from which final selection for the Hawaii-Tahiti voyage will be selected.

Each candidate will be assessed according to the following criteria.

1. Health
Pass a physical examination
2. Experience
Some understanding of and familiarity of the ocean is desirable although not absolutely necessary, for the specifics will be learned in the training program.
3. Compatibility
Ability to work well with others. No serious personality problems.
4. Ability and willingness to learn
Eagerness to seek out knowledge, curiosity, receptivity to demands of research, commitment to the ideals of the Polynesian Voyaging Society.

The trainees selected according to the criteria above will be subjected to an intensive hundred-hour training program. Final selection for the proposed 1980 Hawaii-Tahiti voyage will be made with the following criteria guiding the process:

1. Health
Pass a physical examination and complete a physical conditioning program.

2. Knowledge and practical experience in the operation of Hokule'a.
3. Knowledge of Hokule'a--parts and functions.
4. Knowledge of safety
First aid, preventive medicine, emergency procedures, hazards of voyaging, survival training on land and sea, emergency equipment and its use.
5. Background knowledge
Heritage of ancient seamanship and voyaging, migration theory, basic sailing and theory, noninstrumental navigation, climatology, fishing.
6. Compatibility
Through experiences in sailing together the individual finds the reality of stresses and strains in living closely with others. A demonstrated ability to work well with others under pressures.
7. Ability to learn
Openness to new ideas and ways. Each crew member will be involved in a research project and possibly receive special training. He will be expected to adequately carry out the assignment and documentation as a contribution to furthering our knowledge of ancient voyaging.

Officer Selection

Those appointed to officer rank will have met all the requirements for crew member. In addition, they will have the capability of performing specific tasks.

1. The officers will include the captain, first mate/watch captain, instrumental navigator, noninstrumental navigator, and medical doctor.
2. Build two or three groups of qualified individuals who have a demonstrated competence for the job. They would also perform as teachers in the training program.

Training

Crew training needs to begin as soon as possible so that the selection process may proceed.

The ideal instructor/resource person would be Mau Piailug. An attempt to contact him has not yet been successful. Adequate funding would have to be secured in such an eventuality.

Crew Selection Procedures

- 1 Each committee head is responsible for submitting a crew evaluation form on each person to the crew selection committee.
2. The crew selection committee will base their decisions on the following:
 - a. The evaluation form
 - b. Physical examination and conditioning
 - c. Psychological evaluation tests
 - d. Group discussion of each candidate

Each individual will be ranked by the committee, including alternates, in each specific criteria.

No questions will be used in crew selection that would require a written answer.

As soon as possible the crew selection committee will determine the fairest way for choosing the crew members.

The final crew must comprise a group that can work together well. An important criterion, then, is that of compatibility--a team, and not merely individuals.

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